#### Introduction:

LEA: Rocketship Alma Contact (Name, Title, Email, Phone Number): Principal Hana Martinez, hmartinez@rsed.org 408-931-6838 LCAP Year: 2016-17

## Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

## **State Priorities**

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

### A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

**Expelled pupils (for county offices of education only):** coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

## **B. Pupil Outcomes:**

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

### C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

## Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

## **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

#### **Involvement Process**

Rocketship Alma's LCAP was developed with input from multiple stakeholders, including Rocketship Alma's school leadership team, staff, families, students, and Rocketship Education's Network staff and board. The details of this engagement and the impact on the LCAP plan are explained to the right.

The LCAP is grounded in the school's specific context including its student population, instructional program, and community priorities.

Rocketship Alma opened in August 2012, the seventh school in the Rocketship Education network to open in San Jose. In its first year, the campus served students in kinder through grade three and will grew to a full K-5 campus in the 2014-2015 school year.

Rocketship Alma Fast Facts (as of April 2016): Enrollment 562

#### Impact on LCAP

Rocketship Alma provides regular opportunities for parents to give input on the running of their school. These opportunities include, but are not limited to, monthly coffee chats with the principal, community meetings, and 1:1 meetings with the school leadership team.

In all of these engagement opportunities, RSA encourages parents to comment on the strengths they see in the school and any operational or instructional concerns they may have, which in turn influence the school's plans for LCFF investments.

In addition to these regular engagement channels, RSA held inperson parent coffee on April 8, 2016 to understand the components of LCAP (including the state priorities) and to discuss how we could best use the LCFF funds to serve our

FRL Population	91.50%
EL Population	45.60%
Special Education Population	6.80%

Population by Ethnicity (as of April 2016):

Asian: 8.0%

African-American: 3.2% Hispanic: 85.1%

White: .9% Other: 2.8%

Given the majority FRL and EL population, Rocketship Alma's instructional program is built around ELD principles and recognizes incoming students may be several grade levels behind. As a result, all teachers are trained in Guided Language Acquisition Design, small group instruction and differentiation to meet the needs of all students in their classrooms. As outlined in RSA's charter, the key instructional practices include:

- Personalization. Students receive targeted small group instruction through core strategies such as Guided Reading, 1:1 and small group tutoring during their time in the Learning Lab.
- Blended Learning. Students benefit from access to adaptive online curriculum that
  provides them content at or slightly above their skill level, as well as the
  integration of technology into the classroom for project and writing work.
- Data driven instruction. RSA uses a variety of benchmark, formative and summative assessments to continually ensure that students are making progress towards mastery of the CCSS and receiving instruction that is targeted towards their needs. Teachers gather for quarterly professional development "data days" to analyze the interim assessment data.
- Response to Intervention (RtI). The RtI framework organizes all of our academic initiatives at RSA. RtI is an ongoing process of using student data to make universal and individual instructional and intervention decisions. The ultimate goal of RtI is for all students to perform at a proficient or advanced level because they have received appropriate instruction, accommodations, and modifications throughout the year.
- **Teacher Specialization.** All of our teachers specialize in either Humanities (ELA / Social Studies) or Math/Science. Advantages for elementary schools that follow the team teaching approach include deeper content knowledge, a team structure

students and improve services in alignment with the state priorities. In addition to sharing the state's goals, we shared information about services and resources currently offered by the school that align with those priorities and initial proposals for additional services and resources we could offer. Parent representatives from all student subgroups, including Hispanic and Asian student subgroups and parents of ELs, attended the meeting.

To provide the opportunity for all school stakeholders' voices to be heard, Rocketship shared a survey (which was available in English, Spanish & Vietnamese our student/family population) with all parents. The survey asked parents to indicate their preferences regarding to which services or resources Rocketship Alma should allocate LCFF funds. The results of the surveys were tallied and then presented to the School Site Council. The SSC, using the results from the LCAP survey, created a formal recommendation to school leaders and Rocketship staff detailing their priorities for increased funding.

In addition to soliciting parental input into the LCAP, we solicited staff feedback via an online survey. Twenty-two teachers responded and their preferences regarding how to allocate LCFF funds and which services Rocketship Alma should offer to best serve our students. We also consulted our charter petition to ensure our LCFF investments mirrored the priorities and approach detailed in Rocketship Alma's charter application. We have updated the flow of our LCAP to better align with our charter, making it more transparent for how we will meet and exceed the goals laid out in our charter through our educational program.

Additional groups engaged with during the LCAP process include:

- School Leadership Team
- Rocketship Education governing board
- Rocketship Education network staff and leadership

allowing better collaborative focus, easier transition to middle school, and more flexibility in student grouping.

Community priorities at RSA include:

 Core Values: All Rocketship campuses share four core values-- respect, responsibility, empathy and persistence—and develop a fifth core value as a community. At RSA this fifth core value is service. Alma Rocketeers are active citizens in their classrooms, homes, and communities. Our Rocketeers develop a social awareness of the needs that surround them and dedicate their time, energy, and talent to serve those very needs. In doing so, our Rocketeers improve upon their own understandings of the world around them and also seek to improve the lives of others -- not just their own.

**Parent Engagement:** A core component of Rocketship's theory of action is that parents are essential to the academic success of their student. Through outreach efforts such as conferences, home visits, and community meetings, Rocketship Alma creates a community and fosters parent engagement as a critical element of a Rocketeer's success. RSA has an active parent leadership team and School Site Council.

Students were also consulted in conversations with teachers during regular classroom community meetings. These efforts focused primarily on third through fifth graders. These students were also surveyed to gather data on school safety via a written survey.

The ideas and preferences expressed in parent and staff surveys were totaled and used to influence to what services RSA will allocate LCFF funds. The results were reported to the RSA School Site Council, which came up with a formal recommendation for LCFF uses. These services are explained in full in the below sections of the LCAP. RSA's preferred uses for LCFF funds are, in order of priority:

- Increasing funding to add Teacher Aides or a teacherin-training in each grade to help reduce workload on grade level teams and create pipeline for new teachers.
- Increasing funding for Chromebooks in the actual classroom
- Providing funding for a crossguard or crossguard training
- Increased funding for field trips
- Increasing the hours of facility maintenance staff
- Providing funding for a full-time or part-time nurse

As such, an additional \$25,000 will be allocated for crossguard training (PD/staff development) and support staff, \$15,000 additional for Chromebooks or other technology in the classroom and an additional \$10,000 for field trips.

## **Annual Update:**

Rocketship Alma entered its third year with the same founding principal, Hana Martinez, and looked to maintain strong relationships with families. The results of that engagement are included in the section to the right.

2014-15 was the first year of SBAC implementation. This new test set a much higher bar for our Rocketeers that is calibrated better with our school mission and model. However, because of this new assessment, we are unable to compare SBAC results with previous standardized tests and our 2014-15 results serve as a baseline for which we will measure future growth. RSA ended the 2014-15 school year with 46% of 3rd-5<sup>th</sup> grade students

## **Annual Update:**

RSA gathered input from a wide range of stakeholders in determining investments for next year and the use of LCFF funds in particular. Given the preferences of schools staff and families, Rocketship Alma will make the following investments aligned with the state priorities:

- maintaining class size reductions
- investing in school staffing including support staff and enrichment center coordinators

meeting or exceeding standards in mathematics (compared to 23% for socioeconomically disadvantaged students in nearby schools) and 41% of 3rd-5<sup>th</sup> grade students meeting or exceeding standards in literacy (compared to 28% of their peers). While RSA students are outperforming their socioeconomically disadvantaged and English Learner peers in math, we are not satisfied with these results. In order to have more students meet or exceed standards on state assessments, RSA implemented has continued to modify its academic program, which is detailed below.

- investing in additional curricular resources including online learning programs and classroom libraries
- supporting technology efforts at the school, including an investment in additional student computers
- investing in teacher professional development and data-driven instruction
- subsidizing the cost of student field trips to provide all students with access to enriching opportunities

The sections below have been updated to reflect these new priority investments. Some of these, such as class size reduction and support staff, are consistent with 2015-16 investments. Parents and staff believed it was critical to maintain these investments. Others, such as personalized learning and data driven instructions, are initiatives we're dedicating supplemental funding toward for the first time.

## Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update

to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

**Related State and/or Local Priorities:** Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

**Identified Need:** Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

**Applicable Pupil Subgroups:** Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes**: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

**Actions/Services:** For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

**Scope of Service:** Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

**Pupils to be served within identified scope of service**: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

## **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

**GOAL**:

A. Improve Rocketeers' proficiency in key content areas, overall and for key subgroups

Related State and/or Local Priorities:

1\_\_ 2\_x 3\_\_ 4\_x 5\_\_ 6\_\_ 7\_\_ 8\_x

COE only: 9\_\_ 10\_\_
Local : Specify

Identified Need:

While Rocketship Alma has performed well in comparison to neighboring schools with similar demographics, historically not all students have achieved proficiency. In particular, there is a subset of students who persistently perform in the Below Basic or Far Below Basic quintiles, and new students in particular, enter Rocketship Alma, on average, 1.5 years below grade level. With the increased rigor of the

CAASPP, it is even more essential that we invest in strategies to support all our students making progress towards profic   1. Reclassification rate	ency
	Cricy.
2. CELDT score	
3. CAASP Proficiency rates across subgroups and subjects	
Schools: Rocketship Alma	
Goal Applies to: Applicable Pupil Subgroups: All	
LCAP Year 1: 2016-17	
1. Reclassification rate: 8.8% 2. Progress on CELDT: Maintain above 80% 3. CAASPP Proficiency Rates	
Y1 - 2016-17	
Expected Annual ELA M S	
Measurable Outcomes:  CAASPP Overall 44 49 50	
CAASPP EL 27 34 21	
CAASPP SPED 10 33 Base+2	
<b>CAASPP SED</b> 41 45 46	
Actions/Services Scope of Service Pupils to be served within identified scope of service	Budgeted Expenditures
Common Core-aligned instruction & materials  School wide  X_ALL	\$24,000 (4100)
A-1. The Rocketship Alma <b>curriculum</b> follows the California adoption of the Common Core State Standards ("CCSS") for	Core Curriculum
the subject areas of: English/Language Arts (includes	LCFF-base
Writing), and Mathematics, as well as the state standards for OR:	
Social Studies, Art and Music and the Next GenerationLow Income pupilsEnglish Learners	\$19,900 (4210)
Science Standards. Rocketship has established ELA and  Math focus standards – the most rigorous CCSS at each  Math focus standards – the most rigorous CCSS at each  Other Subgroups: (Specify)	Books LCFF-
Math focus standards – the most rigorous CCSS at each grade level – as the most important markers of success in Other Subgroups:(Specify)	SUPPLEMENT
order to prioritize the focus of instruction while also ensuring	AL
that all grade-level standards are addressed in every course.	
Rocketship Alma operates an inclusion model and therefore	
this core curriculum will benefit all students including Special Education students. Rocketship teachers will use the ELL	
framework to embed analytical tasks, receptive tasks and	
productive language functions into the curriculum to aid	

language acquisition.			
Rocketship Alma utilizes a Balanced Literacy approach for ELA instruction with a significant focus on Guided Reading. Expanding the breadth and depth of our classroom libraries will ensure that all students have access to a wide variety of texts to meet the different genre requirements in Common Core, as well as ensuring that all students have access to books at their appropriate reading level. For EL students, this can be particularly motivating and a useful strategy to engage reluctant or struggling readers. These expanded libraries will also enable us to loan out books for students to take home, so that parents can support reading and language acquisition efforts at home.			
Personalized Learning	School wide	_x_ALL	Learning Labs
A-2. RSA's key instructional practices include personalization, blended learning, data-driven instruction, Response to Intervention and teacher specialization. The specific investments for Rtl include Rtl curriculum and tutors. Our objective every day is to get the right lesson to the right child at the right time. We assume that every child, especially the children in the neighborhoods we serve, will have unique learning needs that must be addressed individually. The Rocketship model combines traditional classroom instruction with blended learning, which enables online learning programs technology, small group instruction and tutoring. All students, including our Special Education students, access and benefit from this instructional model as Rocketship Alma operates an inclusion model. In particular, our Special Education students benefits from our Rtl model in which they receive additional Tier II and Tier III tutoring from the general education, special education, Learning Lab and paraprofessional staff. This personalized instruction occurs in the learning lab, making investments in Learning Lab Materials and Leveled Libraries important so that each student has the materials to receive instruction at his or her level. In addition, our adaptive Online Learning Programs (OLPs) are able to adapt to each student's level, ensuring that all aspects of our instructional program are appropriately differentiated for our Special Education		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	OLPs: \$39,100 (4411) LCFF-SUPPLEMENT AL  Chromebooks: \$42,500 (4421) LCFF-SUPPLEMENT AL  Learning Lab Materials \$3,000 (4390) LCFF-base  Leveled Libraries \$3,000 (4115) LCFF-base  Rtl Curriculum \$1,800 (4120) Tutors \$154,700

we invest in <b>Chromebooks</b> and invest budget each year to maintaining a 5:2, student to Chromebook ratio. Additionally, we invest in technology consultants to ensure that our Chromebooks and OLPs are working smoothly, Rocketship invests in <b>technology support consultants</b> . <b>Special Education supports</b> A-3. Although RSA runs an inclusion model, we realize that our special education students may require additional supports to achieve academically and in non-cognitive functions. These additional supports include additional assessments, such as psycho-educational assessments, speech-language assessments and occupational therapy assessments; additional staffing supports, such as adaptive PE instructors, physical therapists, mental health supports and assistive technology specialists; additional materials, including instructional supplies for speech lessons, counseling materials for school psychologists and occupational therapy materials; and adaptive technology.	School wide	ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _x_Other Subgroups:(Specify)_special education	Technology Consultants \$29,700 (5807) LCFF base  \$6,600 (ISE 4360, ISE 4330, ISE 4340, ISE 4421)  State Special Education funding IDEA
Class size reductions	School wide	_x_ALL	
A-4. Students receive personalized instruction through targeted small group instruction and effective whole group instruction led by highly qualified teachers. In order to deepen the impact of our teachers and further personalize instruction, we will be maintaining class size reductions originally initiated in the 2014-15 school year. This class size reduction enables teachers to pull even smaller groups for small group instruction. The reduction will also be particularly beneficial for our Special Education and English Learner populations who will have more frequent access small group instruction and will learn in even smaller, more targeted group settings. RSA accomplishes this by not backfilling empty seats in grades 4-5 from natural attrition, forgoing additional per pupil funding.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Class size reductions \$186,400 (1101)  LCFF-SUPPLEMENT AL
GLAD Training  A-5. Our goal is to help our EL students make rapid progress out of levels 1 and 2 and into levels 3 and higher on the CELDT Assessment. We believe that the most effective instructional approach for a school with a high EL population	School wide	ALL OR:Low Income pupils _x_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	GLAD Training \$15,800 (5804) Title III Ongoing

is to embed ELD principles in all aspects of the curriculum and to teach explicit ELD during a portion of the day. To embed ELD principles across all subjects, we work with Project GLAD (Guided Language Acquisition Design) to teach our teachers methods to provide additional instructional support to EL students. Our explicit ELD will focus on developing oral language, grammatical constructs and academic vocabulary in English. This period will take place during the Humanities block when EL students may be leveled by English fluency and provided with explicit ELD instruction. In the Rtl tutoring program, ELs who are not making Significant Gains may receive Literacy instruction as well as ELD as appropriate. Special Education students who are also ELs may have a particularly challenging time acquiring English language. In these cases, we provide Tier II and Tier III tutoring in small group or 1:1 settings. Additionally, we also provide ongoing professional development to our literacy teachers to help them with EL instruction throughout the school year.

		literacy teacher PD \$27,100 (1101) Title III
P Vo	ar <b>2</b> : 2017-18	

#### **LCAP Year 2:** 2017-18

- 1. Reclassification rate: 9.8%
- 2. Progress on CELDT: Maintain above 80%
- 3. CAASP Proficiency rates across subgroups and subjects

# Expected Annual Measurable Outcomes:

	Y2 - 2	2017	'-18
	ELA	М	S
CAASPP Overall	46	51	52
CAASPP EL	29	36	23
CAASPP SPED	12	35	Base+4
CAASPP SED	43	47	48

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Common Core-aligned instruction & materials	School wide	<u>x_</u> ALL	\$24,000 (4100)
A-1. The Rocketship Alma curriculum follows the California adoption of the Common Core State Standards ("CCSS") for the subject areas of: English/Language Arts (includes		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient	Core Curriculum <i>LCFF-base</i>

	1		·,
Writing), and Mathematics, as well as the state standards for Social Studies, Art and Music and the Next Generation Science Standards. Rocketship has established ELA and Math focus standards – the most rigorous CCSS at each grade level – as the most important markers of success in order to prioritize the focus of instruction while also ensuring that all grade-level standards are addressed in every course. Rocketship Alma operates an inclusion model and therefore this core curriculum will benefit all students including Special Education students. Rocketship teachers will use the ELL framework to embed analytical tasks, receptive tasks and productive language functions into the curriculum to aid language acquisition.		Other Subgroups:(Specify)	\$19,900 (4210) Books LCFF- SUPPLEMENT AL
Rocketship Alma utilizes a Balanced Literacy approach for ELA instruction with a significant focus on Guided Reading. Expanding the breadth and depth of our classroom libraries will ensure that all students have access to a wide variety of texts to meet the different genre requirements in Common Core, as well as ensuring that all students have access to books at their appropriate reading level. For EL students, this can be particularly motivating and a useful strategy to engage reluctant or struggling readers. These expanded libraries will also enable us to loan out books for students to take home, so that parents can support reading and language acquisition efforts at home.			
Personalized Learning A-2. RSA's key instructional practices include personalization, blended learning, data-driven instruction, Response to Intervention and teacher specialization. The specific investments for Rtl include Rtl curriculum and tutors. Our objective every day is to get the right lesson to the right child at the right time. We assume that every child, especially the children in the neighborhoods we serve, will have unique learning needs that must be addressed individually. The Rocketship model combines traditional classroom instruction with blended learning, which enables online learning programs technology, small group instruction and tutoring. All students, including our Special Education students, access and benefit from this instructional model as	School wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Learning Labs OLPs: \$39,100 (4411) LCFF- SUPPLEMENT AL Chromebooks: \$28,700 (4421) LCFF- SUPPLEMENT AL Learning Lab Materials

Rocketship Alma operates an inclusion model. In particular, our Special Education students benefits from our Rtl model in which they receive additional Tier II and Tier III tutoring from the general education, special education, Learning Lab and paraprofessional staff. This personalized instruction occurs in the learning lab, making investments in Learning Lab Materials and Leveled Libraries important so that each student has the materials to receive instruction at his or her level. In addition, our adaptive Online Learning Programs (OLPs) are able to adapt to each student's level, ensuring that all aspects of our instructional program are appropriately differentiated for our Special Education students.  We invest in Chromebooks and invest budget each year to maintaining a 5:2, student to Chromebook ratio. Additionally, we invest in technology consultants to ensure that our Chromebooks and OLPs are working smoothly, Rocketship invests in technology support consultants.  Special education supports  A-3. Although RSA runs an inclusion model, we realize that our special education students may require additional supports to achieve academically and in non-cognitive functions. These additional supports include additional assessments, such as psycho-educational assessments, such as psycho-educational assessments, speech-language assessments and occupational therapy assessments; additional staffing supports, such as adaptive PE instructors, physical therapists, mental health supports and assistive technology specialists; additional materials, including instructional supplies for speech lessons, counseling materials for school psychologists and occupational therapy materials; and adaptive technology.	School wide	ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _x_Other Subgroups:(Specify)_special education	\$3,000 (4390) LCFF-base  Leveled Libraries \$3,000 (4115) LCFF-base  Rtl Curriculum \$1,800 (4120) Tutors \$156,201 (2101) Title I  Technology Consultants \$29,700 (5807) LCFF base  \$6,600 (ISE 4360, ISE 4330, ISE 4340, ISE 4421)  State Special Education funding IDEA
Class size reductions A-4. Students receive personalized instruction through targeted small group instruction and effective whole group instruction led by highly qualified teachers. In order to deepen the impact of our teachers and further personalize instruction, we will be maintaining class size reductions originally initiated in the 2014-15 school year. This class size reduction enables teachers to pull even smaller groups for	School wide	_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Class size reductions \$186,400 (1101)

small group instruction. The reduction will also be particularly beneficial for our Special Education and Englis Learner populations who will have more frequent access small group instruction and will learn in even smaller, mor targeted group settings. RSA accomplishes this by not ba filling empty seats in grades 4-5 from natural attrition, forgoing additional per pupil funding.	e		SUPPLEMENT AL
GLAD Training	School wide	ALL	GLAD Training
A-5. Our goal is to help our EL students make rapid progrout of levels 1 and 2 and into levels 3 and higher on the	ess	<del></del>	+ \$15,100 (5804) Title III
CELDT Assessment. We believe that the most effective			
instructional approach for a school with a high EL populat			Ongoing
is to embed ELD principles in all aspects of the curriculum and to teach explicit ELD during a portion of the day. To	1		literacy teacher PD
embed ELD principles across all subjects, we work with			\$27,100(1101)
Project GLAD (Guided Language Acquisition Design) to			Title III
teach our teachers methods to provide additional			
instructional support to EL students. Our explicit ELD will focus on developing oral language, grammatical construc		OR:	
and academic vocabulary in English. This period will take		Low Income pupils _x_English Learners Foster YouthRedesignated fluent English proficient	
place during the Humanities block when EL students may	be	Other Subgroups:(Specify)	
leveled by English fluency and provided with explicit ELD instruction. In the Rtl tutoring program, ELs who are not			
making Significant Gains may receive Literacy instruction	as		
well as ELD as appropriate. Special Education students			
who are also ELs may have a particularly challenging time			
acquiring English language. In these cases, we provide T	er		
II and Tier III tutoring in small group or 1:1 settings. Additionally, we also provide ongoing professional			
development to our literacy teachers to help them with EL			
instruction throughout the school year.			
,	LCAP Ye	ear 3: 2018-19	
1. Reclassification rate: 10.8%			
Expected Annual 2. Progress on CELDT: Mainta			
Measurable  3. CAASP Proficiency rates as	cross subgroups and	d subjects:	
Outcomes: Y3 - 2018-19			
ELA M S			

	CAASPP Overall	47	52	53			
	CAASPP EL	30	37	24			
	CAASPP SPED	13	36	Base+5			
	CAASPP SED	44	48	49			
Ac	tions/Services				Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditur
Common Core-aligned					School wide	_x_ALL	\$24,000 (410
A-1. The Rocketship Alı							Core
adoption of the Commo the subject areas of: En					or		Curriculum LCFF base
Writing), and Mathemat					or		LCFF base
Social Studies, Art and					<u>.</u>		\$18,700 (421
Science Standards. Ro	cketship has esta	ablish	ned	ELA and			Books
Math focus standards –							LCFF-
grade level – as the mo							SUPPLEME
order to prioritize the foo that all grade-level stan							AL
Rocketship Alma opera						OR:	
this core curriculum will						Low Income pupilsEnglish Learners	
Education students. Ro	cketship teachers	will	use	the ELL		Foster YouthRedesignated fluent English proficient	
framework to embed an						Other Subgroups:(Specify)	
productive language fur	nctions into the cu	ırricu	lum	to aid			
language acquisition.							
Rocketship Alma utilize	s a Balanced Lite	racv	app	roach for			
ELA instruction with a s							
Expanding the breadth							
will ensure that all stude					of		
texts to meet the differe							
Core, as well as ensurir books at their appropria							
this can be particularly r							
engage reluctant or stru							
libraries will also enable					o		
take home, so that pare							
, oo iilai paio	into ouri oupport i	Cuuii	.9 u				

Personalized Learning	School wide	<u>x</u> ALL	Learning Labs
A-2. RSA's key instructional practices include			OLPs: \$39,100
personalization, blended learning, data-driven instruction,			(4411) <i>LCFF</i> -
Response to Intervention and teacher specialization. The			SUPPLEMENT
specific investments for Rtl include Rtl curriculum and			AL
<b>tutors</b> . Our objective every day is to get the right lesson to			
the right child at the right time. We assume that every child,			Chromebooks:
especially the children in the neighborhoods we serve, will			\$28,700 (4421)
have unique learning needs that must be addressed			LCFF-
ndividually. The Rocketship model combines traditional			SUPPLEMENT
classroom instruction with blended learning, which enables			AL
online learning programs technology, small group instruction			
and tutoring. All students, including our Special Education			Learning Lab
students, access and benefit from this instructional model as			Materials
Rocketship Alma operates an inclusion model. In particular,		OR:	\$3,000 (4390)
our Special Education students benefits from our Rtl model		Low Income pupilsEnglish Learners	LCFF-base
in which they receive additional Tier II and Tier III tutoring		Foster YouthRedesignated fluent English proficient	
from the general education, special education, Learning Lab		Other Subgroups:(Specify)	Leveled
and paraprofessional staff. This personalized instruction			Libraries
occurs in the learning lab, making investments in Learning			\$3,000 (4115)
Lab Materials and Leveled Libraries important so that			LCFF-base
each student has the materials to receive instruction at his or			
her level. In addition, our adaptive Online Learning			Rtl Curriculum
Programs (OLPs) are able to adapt to each student's level,			\$1,800 (4120)
ensuring that all aspects of our instructional program are			Tutors
appropriately differentiated for our Special Education			\$157,800
students.			(2101)
			Title I
We invest in <b>Chromebooks</b> and invest budget each year to			
maintaining a 5:2, student to Chromebook ratio. Additionally,			Technology
we invest in technology consultants to ensure that our			Consultants
Chromebooks and OLPs are working smoothly, Rocketship			\$29,700 (5807)
invests in technology support consultants.			LCFF base
Special education supports	School wide	ALL	
A-3. Although RSA runs an inclusion model, we realize that		OR:	_
our special education students may require additional		* · · ·	\$6,600
supports to achieve academically and in non-cognitive		Low Income pupilsEnglish Learners	(ISE 4360, ISE
functions. These additional supports include additional		Foster YouthRedesignated fluent English proficient	4330, ISE
assessments, such as psycho-educational assessments,		_x_Other Subgroups:(Specify)_special education	4340, ISE
speech-language assessments and occupational therapy			4421)

assessments; additional staffing supports, such as adaptive PE instructors, physical therapists, mental health supports and assistive technology specialists; additional materials, including instructional supplies for speech lessons, counseling materials for school psychologists and occupational therapy materials; and adaptive technology.			State Special Education funding IDEA
Class size reductions A-4. Students receive personalized instruction through targeted small group instruction and effective whole group instruction led by highly qualified teachers. In order to deepen the impact of our teachers and further personalize instruction, we will be maintaining class size reductions originally initiated in the 2014-15 school year. This class size reduction enables teachers to pull even smaller groups for small group instruction. The reduction will also be particularly beneficial for our Special Education and English Learner populations who will have more frequent access small group instruction and will learn in even smaller, more targeted group settings. RSA accomplishes this by not backfilling empty seats in grades 4-5 from natural attrition, forgoing additional per pupil funding.	School wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Class size reductions \$186,400 (1101)  LCFF-SUPPLEMENT AL
GLAD Training	School wide	ALL	GLAD Training
A-5. Our goal is to help our EL students make rapid progress out of levels 1 and 2 and into levels 3 and higher on the CELDT Assessment. We believe that the most effective instructional approach for a school with a high EL population is to embed ELD principles in all aspects of the curriculum and to teach explicit ELD during a portion of the day. To embed ELD principles across all subjects, we work with Project GLAD (Guided Language Acquisition Design) to teach our teachers methods to provide additional instructional support to EL students. Our explicit ELD will focus on developing oral language, grammatical constructs and academic vocabulary in English. This period will take place during the Humanities block when EL students may be leveled by English fluency and provided with explicit ELD instruction. In the Rtl tutoring program, ELs who are not making Significant Gains may receive Literacy instruction as well as ELD as appropriate. Special Education students who are also ELs may have a particularly challenging time		OR:Low Income pupils _x_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$15,800 (5804) Title III  Ongoing literacy teacher PD \$27,100 (1101) Title III

II and Tier Additional developme	· III tutoring ly, we also pent to our lit	guage. In these cases, we provide Tier in small group or 1:1 settings. provide ongoing professional eracy teachers to help them with EL the school year.				
GOAL:		ocketeers will have access to Comm road array of content areas taught by			Related State and/or L  1x 2x 3 4x 5  COE only: 9  Local: Specify	_ 6 7 8
Identified	d Need :	material. Rocketship Alma adopted a C technology as a means of personalizing studies curricula.  1. School provides standards-alig 2. School provides standards-alig 3. 100% of full-time teachers have Schools: RSA	CCSS aligned Mg education for signed instructional professional eappropriate cr	al development	014-15. RSA is now workin	ng to leverage
Guai Ap	phies to.	Applicable Pupil Subgroups: Al				
Meas	ed Annual surable comes:		ligned instructio ligned professio	ear 1: 2016-17  Inal materials with focus on non-fiction a  Inal development with focus non-fiction a  Inal development with focus non-fiction a		
	P	Actions/Services	Scope of Service	Pupils to be served within identi	ified scope of service	Budgeted Expenditures
B-1. Sumi Each sum training for knowledge classroom daily lesso foundation including t scope and	mer, RSA hr all teacher in culture and management ons, units, and component the use of drawers and grade	osts an intensive three week summer is that emphasizes foundational and classroom. We provide training in ent and effective planning, including and yearlong plans. We also introduce ents of the Rocketship program, ata, instructional techniques, and the of curricula. Sessions are differentiated and focus on skill-building to maximize	School wide			Summer: \$97,800 SL and Teacher compensation (1301, 1101) LCFF-base Thursday: \$43,500 SL and Teacher compensation (1301, 1101)

Thursday PD Rocketship schools dedicate at least 200 hours throughout the school year for staff PD. We dismiss students two and a half hours early one day a week to allow for an afternoon of purposeful and customized PD and culture building for staff. The Principals and Assistant Principals at each school facilitate and organize sessions at each school, targeting the areas of development they see as most beneficial to the staff, personalizing supports for teachers.  Professional Development Fund Rocketship Alma has a number of veteran Rocketship teachers who express a strong desire to continue honing their craft and developing as professionals. RSA will establish a professional development fund to reward highperforming teachers with additional learning opportunities and to incentivize experienced teachers to continue working at Rocketship where their development is made a priority. With eligible topics including Spanish language study, teaching in an inclusion model, and the Teachers College Reading And Writing Institute, students are sure to benefit from this additional training their teachers will have received.  Assessments  B-2. Students will take a variety of internal and external assessments to determine progress and areas of	School wide	_ <u>x_</u> ALL	LCFF-SUPPLEMENT AL  PD Fund \$25,000 (5804) LCFF-base  Assessments \$26,900
weakness. Assessments include: <ul> <li>Four rounds of cumulative assessments</li> <li>NWEA three times per year</li> <li>STEP at least four times per year</li> <li>State-mandated CAASPP</li> </ul> <li>To ensure that our students are ready for success on the CAASPP, Rocketship Alma transitioned to computer based, Common Core aligned benchmark assessments. Consistent with our model of data driven instruction, the results of these benchmarks will be used to adjust instruction to ensure that all students are moving towards mastery of the Common Core standards.</li> <li>RSA will hire temporary staff members to facilitate administration and scoring of assessments</li>		OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	(4414) LCFF-base Temps \$16,300 (5838) LCFF- base

Data Days	School wide	_x_ALL	\$37,800
B-3. Following administration of these bi-monthly interim			Teacher and SL
assessments, the teachers, Assistant Principal, and			compensation
Principal at RSA will have a full day analyzing interim		OR:	(1101, 1301)
assessment data. As a key component of these data days, a		Low Income pupilsEnglish Learners	LCFF-
teacher identifies overall positive trends of the entire class		Foster YouthRedesignated fluent English proficient	SUPPLEMENT
and challenges as well. Learning how to better utilize data		Other Subgroups:(Specify)	AL
enables teachers to improve instructional practices and		<u> </u>	
better serve all students.			
Coaching	School wide	_x_ALL	Coaching
B-4. The foundational piece of our ongoing staff		<u></u>	\$69,000 AP
development is customized, targeted one-on-one coaching		0.0	compensation
provided by Assistant Principals or Principals to teachers.		OR:	(1301) <i>LCFF</i> -
RSA teachers receive ongoing coaching and support from		Low Income pupilsEnglish Learners	base
the Assistant Principal or Principal responsible for their		Foster YouthRedesignated fluent English proficient	
grade level. This typically includes about three hours per		Other Subgroups:(Specify)	
week of support for our newest teachers or others who need			
extra support. This helps teachers better instruct all			
students, including ELs and Special Education students.			
Teacher Credentialing	School wide	_x_ALL	Credentialing
B-5. 100% of core teachers will be appropriately assigned			\$21,400 (5833)
and hold a valid CA Teaching Credential with appropriate		OD.	Title II
English learner authorization as defined by the CA		OR:	Educator
Commission on Teaching Credentialing. All core teacher		Low Income pupilsEnglish Learners	Effectiveness
candidates screened for employment will hold valid CA		Foster YouthRedesignated fluent English proficient	Grant
Teaching Credential with appropriate English learner		Other Subgroups:(Specify)	
authorization; RSED Human Resources will annually review			
assignment and credential status. RSA partners with the			
Reach Institute for credentialing teachers.			
	LCAP Ye	ear 2: 2017-18	
Expected Annual 1. School provides standards-aligned	instructional ma	aterials with focus on project-based learning	
Measurable 2. School provides standards-aligned	d professional d	evelopment with focus on project-based learning	
Outcomes:  3. 100% of full-time teachers have ap	propriate crede	ntials	
Outcomes.			D I ( I
Actions/Services	Scope of	Pupils to be served within identified scope of service	Budgeted
7 (0110110) 001 11000	Service	Taplic to be derived within identified coope of service	Expenditures
Professional Development	School wide	<u>x_</u> ALL	Summer:
		<u> </u>	

#### B-1. Summer PD \$98.800 Each summer, RSA hosts an intensive three week summer SL and Teacher training for all teachers that emphasizes foundational compensation knowledge in culture and classroom. We provide training in (1301, 1101) classroom management and effective planning, including LCFF-base daily lessons, units, and yearlong plans. We also introduce foundational components of the Rocketship program, Thursday: including the use of data, instructional techniques, and the \$43.900 scope and sequence of curricula. Sessions are differentiated SL and Teacher by subject and grade and focus on skill-building to maximize compensation (1301, 1101) teacher time. Thursday PD LCFF-Rocketship schools dedicate at least 200 hours throughout SUPPLEMENT the school year for staff PD. We dismiss students two and a ALOR: half hours early one day a week to allow for an afternoon of Low Income pupils \_\_\_English Learners purposeful and customized PD and culture building for staff. \_\_Foster Youth \_\_Redesignated fluent English proficient The Principals and Assistant Principals at each school PD Fund Other Subgroups:(Specify) facilitate and organize sessions at each school, targeting the \$15.000 areas of development they see as most beneficial to the (5804)staff, personalizing supports for teachers. LCFF-SUPPLEMENT Professional Development Fund Rocketship Alma has a number of veteran Rocketship ALteachers who express a strong desire to continue honing their craft and developing as professionals. RSA will establish a professional development fund to reward highperforming teachers with additional learning opportunities and to incentivize experienced teachers to continue working at Rocketship where their development is made a priority. With eligible topics including Spanish language study. teaching in an inclusion model, and the Teachers College Reading And Writing Institute, students are sure to benefit from this additional training their teachers will have received. **Assessments** School wide x ALL B-2. Students will take a variety of internal and external Assessments assessments to determine progress and areas of weakness. \$27,000 OR: Assessments include: (4414)Low Income pupils English Learners LCFF-base Four rounds of cumulative assessments \_\_Foster Youth \_\_Redesignated fluent English proficient NWEA three times per year Other Subgroups:(Specify) Temps \$16.300 STEP at least four times per year (5838) LCFF-State-mandated CAASPP

To ensure that our students are ready for success on the CAASPP, Rocketship Alma transitioned to computer based, Common Core aligned benchmark assessments. Consistent with our model of data driven instruction, the results of these benchmarks will be used to adjust instruction to ensure that all students are moving towards mastery of the Common Core standards.			base
RSA will hire temporary staff members to facilitate			
administration and scoring of assessments	0.1		<b>\$00.000</b>
Data Days	School wide	<u>x</u> ALL	\$38,200
B-3. Following administration of these bi-monthly interim assessments, the teachers, Assistant Principal, and Principal at RSA will have a full day analyzing interim assessment data. As a key component of these data days, a teacher identifies overall positive trends of the entire class and challenges as well. Learning how to better utilize data enables teachers to improve instructional practices and better serve all students.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Teacher and SL compensation (1101, 1301) LCFF-SUPPLEMENT AL
Coaching	School wide	<u>x</u> ALL	Coaching
B-4. The foundational piece of our ongoing staff development is customized, targeted one-on-one coaching provided by Assistant Principals or Principals to teachers. RSA teachers receive ongoing coaching and support from the Assistant Principal or Principal responsible for their grade level. This typically includes about three hours per week of support for our newest teachers or others who need extra support. This helps teachers better instruct all students, including ELs and Special Education students.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$69,700 AP compensation (1301) LCFF-base
Teacher Credentialing	School wide	<u>x</u> ALL	Credentialing
B-5. 100% of core teachers will be appropriately assigned and hold a valid CA Teaching Credential with appropriate English learner authorization as defined by the CA Commission on Teaching Credentialing. All core teacher candidates screened for employment will hold valid CA Teaching Credential with appropriate English learner authorization; RSED Human Resources will annually review assignment and credential status. RSA partners with the Reach Institute for credentialing teachers.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$22,700 (5833) Title II Educator Effectiveness Grant

		LCAP Ye	ear 3: 2018-19		
Expected Annual Measurable Outcomes:	Measurable 2. School provides standards-aligned professional development with focus on integrated STEM				
Ac	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
training for all teachers knowledge in culture ar classroom managemer daily lessons, units, and foundational componer including the use of dat scope and sequence of by subject and grade a teacher time.  Thursday PD Rocketship schools deethe school year for staff half hours early one da purposeful and custom The Principals and Ass facilitate and organizes areas of development the staff, personalizing sup Professional Development Rocketship Alma has a teachers who express a their craft and developing establish a professional performing teachers will and to incentivize expert at Rocketship where the With eligible topics included in an inclusion Reading And Writing Inc.	sts an intensive three week summer that emphasizes foundational and classroom. We provide training in an and effective planning, including d yearlong plans. We also introduce at sof the Rocketship program, and, instructional techniques, and the f curricula. Sessions are differentiated and focus on skill-building to maximize dicate at least 200 hours throughout f PD. We dismiss students two and a y a week to allow for an afternoon of ized PD and culture building for staff. istant Principals at each school sessions at each school, targeting the hey see as most beneficial to the ports for teachers.	School wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Summer: \$99,600 SL and Teacher compensation (1301, 1101) LCFF-base  Thursday: \$44,400 SL and Teacher compensation (1301, 1101) LCFF- SUPPLEMENT AL  PD Fund \$15,000 (5804) LCFF-base	

Assessments B-2. Students will take a variety of internal and external assessments to determine progress and areas of weakness. Assessments include:  • Four rounds of cumulative assessments • NWEA three times per year • STEP at least four times per year • State-mandated CAASPP  To ensure that our students are ready for success on the CAASPP, Rocketship Alma transitioned to computer based, Common Core aligned benchmark assessments. Consistent with our model of data driven instruction, the results of these benchmarks will be used to adjust instruction to ensure that all students are moving towards mastery of the Common Core standards.  RSA will hire temporary staff members to facilitate	School wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Assessments \$25,900 (4414) LCFF-base Temps \$16,000 (5838) LCFF- SUPPLEMENT AL
administration and scoring of assessments  Data Days  B-3. Following administration of these bi-monthly interim assessments, the teachers, Assistant Principal, and Principal at RSA will have a full day analyzing interim assessment data. As a key component of these data days, a teacher identifies overall positive trends of the entire class and challenges as well. Learning how to better utilize data enables teachers to improve instructional practices and better serve all students.	School wide	_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$38,600 Teacher and SL compensation (1101, 1301) LCFF-SUPPLEMENT AL
Coaching B-4. The foundational piece of our ongoing staff development is customized, targeted one-on-one coaching provided by Assistant Principals or Principals to teachers. RSA teachers receive ongoing coaching and support from the Assistant Principal or Principal responsible for their grade level. This typically includes about three hours per week of support for our newest teachers or others who need extra support. This helps teachers better instruct all students, including ELs and Special Education students.	School wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Coaching \$70,400 AP compensation (1301) LCFF- Base
Teacher Credentialing	School wide	<u>x</u> ALL	Credentialing

B-5. 100% of core teachers will be appropriately assigned and hold a valid CA Teaching Credential with appropriate English learner authorization as defined by the CA Commission on Teaching Credentialing. All core teacher candidates screened for employment will hold valid CA Teaching Credential with appropriate English learner authorization; RSED Human Resources will annually review assignment and credential status. RSA partners with the Reach Institute for credentialing teachers.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		\$24,000 (5833) Title II Educator Effectiveness Grant	
				Related State and/or L	
GOAL: C. S	chool environment will be safe and we	elcoming for a	ıll students	1_x_ 2 3 4 5	
				COE only: 9_ Local : Specify	<del>-</del>
Identified Need:  Identified Need:  Identified Need:  Dositive behavioral practices, including implementation of the Positive Behavioral Intervention and Supports framework, we believe it is critical to maintain these high standards. We also seek to eliminate bullying on our campus. Finally, we are concerned about safety concerns associated with heavy trafficked times such as pick up and drop off.  1. Parents believe school is a safe place for their children 2. 3rd-5th grade students believe school is a safe environment to learn 3. Student suspension rate 4. Student expulsion rate  Schools: RSA  Applies to:  Applies to:					
	Applicable Pupil Subgroups: All		4- 0040 47		
Expected Annual Measurable Outcomes:	<ol> <li>Parents believe school is a sa</li> <li>3rd-5th grade students believe</li> <li>Student suspension rate below</li> <li>Student expulsion rate &lt;1%</li> </ol>	afe place for the e school is a sa	afe environment to learn: 94%		
ļ.	Actions/Services	Scope of Service	Pupils to be served within identi	fied scope of service	Budgeted Expenditures
Manager to manage so operations of the school	a employs a Business Operations support staff and oversee the daily ool including the school breakfast and I and dismissal, and the safety and	School wide	_x_ALL OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluer		\$100,650 BOM (2301) <i>LCFF-base</i>

cleanliness of all common spaces. This position is critical to meeting RSA's and the state's goals for student safety and maintaining facilities.		Other Subgroups:(Specify)	
School Maintenance C-2. We ensure that school facilities are in good repair through preventative maintenance. This includes annual inspections aligned with state Office of Public School Construction Facilities Inspection tool. As a result, we invest in necessary repairs and upgrades to ensure the school is a safe and welcoming environment for students, families and staff.	School wide	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$48,000  Building repairs (5610)  LCFF-base
Capital Facilities Repairs C-3. We allocate funds for capital facilities projects that extend beyond general maintenance and upkeep. These projects are large improvements on our facilities and benefit all students, families and staff.	School wide	_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$132,600 Building repairs (5610) LCFF-base
Custodial Services + Supplies C-3. In order to provide a safe and clean environment in which teachers can focus on teaching, students can focus on learning, and school leaders can focus on leading, we employ a custodial team to ensure the daily upkeep of the campus and to identify any safety concerns or necessary repairs of the building.	School wide	_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$75,100 Custodial services (5821) LCFF-base
Support Staff C-4. In order to continue to strengthen our systems and operations we invest in staff to support daily transition points such as arrival, dismissal, lunch and recess. These transitions represent a significant percentage of behavior issues on campus. By employing support staff during these transitions, the school will ensure that students are provided with a safe and welcoming environment throughout the day. Students with behavior support needs will benefit from calmer and quieter transitions and additional supervision during this time will enable staff to quickly deescalate any outbursts that occur during this time.	School wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$150,100 Support Staff Compensation (2201) LCFF- SUPPLEMENT AL
	LCAP Y	ear <b>2</b> : 2017-18	
Expected Annual Measurable  1. Parents believe school is a s 2. 3rd-5th grade students believe 3. Student suspension rate below	∕e school is a sa	afe environment to learn: 95%	

Outcomes: 4. Student expulsion rate <1%		_	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
BOM C-1. Rocketship Alma employs a Business Operations Manager to manage support staff and oversee the daily operations of the school including the school breakfast and lunch program, arrival and dismissal, and the safety and cleanliness of all common spaces. This position is critical to meeting RSA's and the state's goals for student safety and maintaining facilities.	School wide	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$101,650 BOM (2301) <i>LCFF-base</i>
School Maintenance C-2. We ensure that school facilities are in good repair through preventative maintenance. This includes annual inspections aligned with state Office of Public School Construction Facilities Inspection tool. As a result, we invest in necessary repairs and upgrades to ensure the school is a safe and welcoming environment for students, families and staff.	School wide	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$48,000 Building repairs (5610) <i>LCFF-base</i>
Custodial Services + Supplies C-3. In order to provide a safe and clean environment in which teachers can focus on teaching, students can focus on learning, and school leaders can focus on leading, we employ a custodial team to ensure the daily upkeep of the campus and to identify any safety concerns or necessary repairs of the building.	School wide	_x_ALL OR: _Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$75,100 Custodial services (5821) <i>LCFF- base</i>
Support Staff C-4. In order to continue to strengthen our systems and operations we invest in staff to support daily transition points such as arrival, dismissal, lunch and recess. These transitions represent a significant percentage of behavior issues on campus. By employing support staff during these transitions, the school will ensure that students are provided with a safe and welcoming environment throughout the day. Students with behavior support needs will benefit from calmer and quieter transitions and additional supervision during this time will enable staff to quickly deescalate any outbursts that occur during this time.	School wide	_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$136,900 Support Staff Compensation (2201) LCFF- SUPPLEMENT AL
	LCAP Ye	ear 3: 2018-19	

Expected Annual Measurable Outcomes:

- Parents believe school is a safe place for their children: 95%
   3rd-5th grade students believe school is a safe environment to learn: 95%
- Student suspension rate below that of neighboring schools
   Student expulsion rate <1%</li>

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
BOM C-1. Rocketship Alma employs a Business Operations Manager to manage support staff and oversee the daily operations of the school including the school breakfast and lunch program, arrival and dismissal, and the safety and cleanliness of all common spaces. This position is critical to meeting RSA's and the state's goals for student safety and maintaining facilities.	School wide	_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$102,700 BOM (2301) <i>LCFF-base</i>
School Maintenance C-2. We ensure that school facilities are in good repair through preventative maintenance. This includes annual inspections aligned with state Office of Public School Construction Facilities Inspection tool. As a result, we invest in necessary repairs and upgrades to ensure the school is a safe and welcoming environment for students, families and staff.	School wide	_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$48,000 Building repairs (5610) <i>LCFF-base</i>
Custodial Services + Supplies C-3. In order to provide a safe and clean environment in which teachers can focus on teaching, students can focus on learning, and school leaders can focus on leading, we employ a custodial team to ensure the daily upkeep of the campus and to identify any safety concerns or necessary repairs of the building.	School wide	_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$75,100 Custodial services (5821) <i>LCFF-Base</i>
Support Staff C-4. In order to continue to strengthen our systems and operations we invest in staff to support daily transition points such as arrival, dismissal, lunch and recess. These transitions represent a significant percentage of behavior issues on campus. By employing support staff during these transitions, the school will ensure that students are provided with a safe and welcoming environment throughout the day. Students with behavior support needs will benefit from calmer and quieter transitions and additional supervision	School wide	_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$136,100 Support Staff Compensation (2201) LCFF- SUPPLEMENT AL

outbursts that occur de	uring this time.				
				Related State and/or L	ocal Priorities:
GOAL: D. Ro	ocketship students will become self-r	notivated, con	npetent, and lifelong learners and	1 2 3 4 5_3	<u>x 6_x 7_x 8_x</u>
GOAL. wi	ill develop a deep love of learning.			COE only: 9_	
				Local : Specify	
	In order to close the achievement gap,	Rocketeers mus	st continue to value education beyond the	neir time at Rocketship.	
Identified Need :	<ol> <li>Student suspension rate</li> <li>Student expulsion rate</li> </ol>				
identined Need .	3. Percent of chronically absent si	tudents			
	4. School ADA rate				
Cool Applies to	Schools: RSA				
Goal Applies to:	Applicable Pupil Subgroups: Al	I			
		LCAP Ye	ear 1: 2016-17		
Expected Annual	Student suspension rate: Bel	ow norm for sch	nools with similar populations		
Measurable	2. Student expulsion rate. <1/				
Outcomes:	3. Student absenteeism: 9.0%				
	4. School ADA rate: >95%	Scope of			Budgeted
А	actions/Services	Service	Pupils to be served within ident	ified scope of service	Expenditures
Enrichment		School wide			Enrichment
	critical component of a students'		<u>x</u> ALL		Coordinators
education at Rocketship. In addition to aligning with CCSS					\$126,600 (2101) <i>LCFF-</i>
standards, time spent in the Enrichment Center provides students with fun and engaging activities that increase their					SUPPLEMENT
focus and commitment during core instruction. The					AL
Enrichment Center Coordinators provide students with the			OR:		
	in physical education, art, and various vities. The Coordinators play a critical		Low Income pupilsEnglish Lear		
	school culture. Importantly, enrichment		Foster YouthRedesignated fluerOther Subgroups:(Specify)	TENGISH Prondent	

during this time will enable staff to guickly deescalate any

role in strengthening school culture. Importantly, enrichment also provides an opportunity for students to excel and show off talents that may not be immediately apparent in a general education setting. For our Special Education students, this can be an especially motivating and engaging portion of their

day.						
Field Trips D-2. Field Trips provide an important opportunity to both deepen students' learning and increase engagement. Many of the field trips taken are science and/or social studies related, enabling teachers to integrate the learning into their thematic units back in the classroom. In addition, parents often attend field trips with their students, thereby increasing parental engagement as well. The cornerstone of our field trip experience is Fifth Grade Camp. Each year, Rocketship 5 <sup>th</sup> graders goes to Groveland, CA for one week of hiking, science lessons, outdoor exploration and camp fun. For many Rocketeers, this is one of their first experiences		School wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$43,000 Field Trips (5806) LCFF- SUPPLEMENT AL		
leaving home.  Social Emotional Learning D-3. RSA has been using Positive Behavior Intervention and Supports (PBIS) since Alma opened. The fundamental purpose of PBIS is to create learning environments that are more consistent, predictable, positive, and safe, which helps our students develop their socio-emotional intelligence. One key component of PBIS is implementing a socio-emotional learning (SEL) curriculum. We implement the "Kimochi's" curriculum in the lower grades (pre-k through grade two), and the "RULER" approach in upper grades (third through fifth grades). The goal of these curricula is to help students identify, communicate, and regulate feelings, as well as develop appropriate social skills.		School wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$5,800 Instructional supplies (4340) <i>LCFF-Base</i>		
LCAP Year 2: 2017-18						
Expected Annual Measurable Outcomes:	<ol> <li>Student suspension rate: Beld</li> <li>Student expulsion rate: &lt;1%</li> <li>Student absenteeism: 8.0%</li> <li>ADA: &gt;95%</li> </ol>		nools with similar populations			
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
Enrichment D-1. Enrichment is a critical component of a students' education at Rocketship. In addition to aligning with CCSS		School wide	<u>x_</u> ALL	Enrichment Coordinators \$127,900		

standards, time spent in the Enrichment Center provides students with fun and engaging activities that increase their focus and commitment during core instruction. The Enrichment Center Coordinators provide students with the opportunity to engage in physical education, art, and various other enrichment activities. The Coordinators play a critical role in strengthening school culture. Importantly, enrichment also provides an opportunity for students to excel and show off talents that may not be immediately apparent in a general education setting. For our Special Education students, this can be an especially motivating and engaging portion of their day.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	(2101) LCFF- SUPPLEMENT AL			
Field Trips D-2. Field Trips provide an important opportunity to both deepen students' learning and increase engagement. Many of the field trips taken are science and/or social studies related, enabling teachers to integrate the learning into their thematic units back in the classroom. In addition, parents often attend field trips with their students, thereby increasing parental engagement as well. The cornerstone of our field trip experience is Fifth Grade Camp. Each year, Rocketship 5 <sup>th</sup> graders goes to Groveland, CA for one week of hiking, science lessons, outdoor exploration and camp fun. For many Rocketeers, this is one of their first experiences	School wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$33,000 Field Trips (5806) LCFF- SUPPLEMENT AL			
leaving home.  Social Emotional Learning D-3. RSA has been using Positive Behavior Intervention and Supports (PBIS) since 2012-13. The fundamental purpose of PBIS is to create learning environments that are more consistent, predictable, positive, and safe, which helps our students develop their socio-emotional intelligence. One key component of PBIS is implementing a socio-emotional learning (SEL) curriculum. We implement the "Kimochi's" curriculum in the lower grades (pre-k through grade two), and the "RULER" approach in upper grades (third through fifth grades). The goal of these curricula is to help students identify, communicate, and regulate feelings, as well as develop appropriate social skills.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$5,900 Instructional supplies (4340) LCFF-Base			
<b>LCAP Year 3:</b> 2018-19						

**Expected Annual** Measurable Outcomes:

- Student suspension rate: Below norm for schools with similar populations
   Student expulsion rate: <1%</li>
- 3. Student absenteeism: 7.0%
- 4. ADA: >95%

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Enrichment D-1. Enrichment is a critical component of a students' education at Rocketship. In addition to aligning with CCSS	School wide	<u>x_</u> ALL	Enrichment Coordinators \$129,200
standards, time spent in the Enrichment Center provides students with fun and engaging activities that increase their focus and commitment during core instruction. The Enrichment Center Coordinators provide students with the opportunity to engage in physical education, art, and various other enrichment activities. The Coordinators play a critical role in strengthening school culture. Importantly, enrichment also provides an opportunity for students to excel and show off talents that may not be immediately apparent in a general education setting. For our Special Education students, this can be an especially motivating and engaging portion of their day.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	(2101) LCFF- SUPPLEMENT AL
Field Trips D-2. Field Trips provide an important opportunity to both	School wide	<u>x_</u> ALL	\$33,000 Field Trips
deepen students' learning and increase engagement. Many of the field trips taken are science and/or social studies related, enabling teachers to integrate the learning into their thematic units back in the classroom. In addition, parents often attend field trips with their students, thereby increasing parental engagement as well. The cornerstone of our field trip experience is Fifth Grade Camp. Each year, Rocketship 5 <sup>th</sup> graders goes to Groveland, CA for one week of hiking, science lessons, outdoor exploration and camp fun. For many Rocketeers, this is one of their first experiences leaving home.		OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	(5806) LCFF- SUPPLEMENT AL
Social Emotional Learning D-3. RSA has been using Positive Behavior Intervention and Supports (PBIS) since 2012-13. The fundamental purpose of PBIS is to create learning environments that are more consistent, predictable, positive, and safe, which helps our	School wide	_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$5,700 Instructional supplies (4340) LCFF-Base

component of PBIS is learning (SEL) curriculum in the lowe and the "RULER" app fifth grades). The goa	r socio-emotional intelligence. One key implementing a socio-emotional alum. We implement the "Kimochi's" er grades (pre-k through grade two), broach in upper grades (third through I of these curricula is to help students e, and regulate feelings, as well as social skills.				
GOAL: E. R	ocketship parents are engaged in the	eir students' ec	ducation	Related State and/or L  1 2 3_x 4 5_x  COE only: 9 Local : Specify	<u> </u>
We seek to increase engagement among parents and students alike. We view parents at critical partners in our work of educating students. Rocketship Alma has a number of effective parent engagement strategies, including a sophisticated parent council structure, upon which we will continue to build. We see a need to increase our level of student engagement to ensure that our students are invested in their education. Additionally, we have a need for further diversifying the educational opportunities for our students outside the core classroom and we believe that increased enrichment can support this need.  1. Percentage of parents attending an average of at least one school event per year 2. Parents are satisfied with the relationship with their child's teachers 3. Number of community meetings each year 4. Number of parent conferences each year  Schools: RSA					
Goal Applies to:	Applicable Pupil Subgroups: All				
			ear 1: 2016-17		
Expected Annual Measurable Outcomes:	<ol> <li>Percentage of parents attending a</li> <li>Parent satisfaction: 76%</li> <li>Number of community meetings a</li> <li>Number of parent conferences: a</li> </ol>	each year: at lea	t least one school event per month: base ast 5 meetings	eline	
A	Actions/Services	Scope of Service	Pupils to be served within identi	ified scope of service	Budgeted Expenditures
during the year to engevents include common other school events.	ents: RSA hosts many special events gage parents and families. These unity meetings, exhibition nights, and In order to support these efforts, RSA reciation items and provides a materials	School wide	_x_ALL OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluenOther Subgroups:(Specify)	nt English proficient	Parent Appreciation and Materials \$13,000 (5822, 4510)

budget.  Parent Volunteer Opportunities will be encouraged to volunteer a the link between the families and RSA teachers and staff with vario These activities will vary widely be assistance, translating documents assistance, and assisting in special Parent Outreach E-2. RSA provides many opportuny year for parents to interact with R monthly forums for parents to pro learn in depth about school activit to become a more active participate ducation.  Office Manager E-3. Rocketship's Office Manager to students and families. Office M the communication that goes dire coordinate many parent engager parent volunteerism and communication to our effort	at the schools to help tighten the school as well as assist ous school operations. But will include classroom as, administrative sial school events.  Inities throughout the school as A staff. The school offers ovide feedback as well as at in their child's are the face of the school danagers oversee much of ectly to families and nent efforts, including nity events. Office	School wide	_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)  _x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Parent Outreach \$7,800 (1101) LCFF-base  \$75,900 OM Compensation (2401)  LCFF-base
children's learning and the school	ol community.			
		LCAP Ye	ear 2: 2017-18	
Measurable 2. Paren 3. Numb	entage of parents attending an nt satisfaction: 78% per of community meetings ea per of parent conferences: at l	ch year: at leas east 3	east one school event per month: baseline + 1%	
Actions/Se	ervices	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Parent involvement E-1. Community Events: RSA hosts many special events during the year to engage parents and families. These events include community meetings, exhibition nights, and other school events. In order to support these efforts, RSA invests in parent appreciation items and provides a materials budget. Parent Volunteer Opportunities: Rocketship Alma parents		School wide	_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Parent Appreciation and Materials \$12,800 (5822, 4510)  LCFF-Base

the link between the far RSA teachers and staff These activities will var assistance, translating assistance, and assistin Parent Outreach E-2. RSA provides mar year for parents interact monthly forums for parelearn in depth about sold to become a more active education.  Office Manager E-3. Rocketship's Office to students and families the communication that coordinate many parent parent volunteerism and	olunteer at the schools to help tighten milies and the school as well as assist with various school operations. It with various school operations. It with various school eclassroom documents, administrative and in special school events.  In opportunities throughout the school at with RSA staff. The school offers ents to provide feedback as well as shool activities. This enables parents we participant in their child's  The Managers are the face of the school as office Managers oversee much of a goes directly to families and the engagement efforts, including the community events. Office to our efforts to engage families in their the school community.	School wide	x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify) x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Parent Outreach \$7,900 (1101) LCFF-Base  \$76,700 OM Compensation (2401)  LCFF-Base
Expected Annual Measurable Outcomes:	Percentage of parents attending ar     Parent satisfaction: 80%     Number of community meetings ea     Number of parent conferences: at	n average of at ach year: at leas	ear 3: 2018-19 least one school event per month: baseline +2% st 5 meetings	
	ctions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Parent involvement E-1. Community Events: RSA hosts many special events during the year to engage parents and families. These events include community meetings, exhibition nights, and other school events. In order to support these efforts, RSA invests in parent appreciation items and provides a materials budget.  Parent Volunteer Opportunities: Rocketship Alma parents will be encouraged to volunteer at the schools to help tighten the link between the families and the school as well as assist		School wide	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Parent Appreciation and Materials \$12,800 (5822, 4510)  LCFF-base

RSA teachers and staff with various school operations. These activities will vary widely but will include classroom assistance, translating documents, administrative assistance, and assisting in special school events.			
Parent Outreach E-2. RSA provides many opportunities throughout the school year for parents interact with RSA staff. The school offers monthly forums for parents to provide feedback as well as learn in depth about school activities. This enables parents to become a more active participant in their child's education.	School wide	_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Parent Outreach \$7,900 (1101) LCFF-base
Office Manager E-3. Rocketship's Office Managers are the face of the school to students and families. Office Managers oversee much of the communication that goes directly to families and coordinate many parent engagement efforts, including parent volunteerism and community events. Office Managers are critical to our efforts to engage families in their children's learning and the school community.	School wide	_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$77,400 OM Compensation (2401) LCFF-base

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

## **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

### **Guiding Questions:**

1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?

- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Original GOAL from prior year LCAP:	A. Students have access to Common Core standards aligned curriculum and technology and enroll in courses covering a broad array of content areas taught by appropriately assigned teachers			Related State and/o  1x 2x 3 4 5  COE only: 9  Local: Specify	6 6 7 <u>x</u> 8 9 10	
Goal Applies to	Goal Applies to: Schools: Rocketship Alma Applicable Pupil Subgroups: All students					
Annual Measurable	pected nnual asurable  (i) School provides standards-aligned instructional materials with focus on non-fiction and vocabulary study in science (ii) School provides standards-aligned professional development with focus on non-fiction and vocabulary study in science		Actual Annual Measurable Outcomes:	(i) School did provide standards-aligned instructional materials with focus on science (ii) School did provide standards-aligned professional development with focus on science (iii) 100% of full-time teachers did have appropriate credentials		al development with
		LCAP Yea	<b>ar</b> : 2015-16			
Planned Actions/Services			Actual Actions/Services			
		Budgeted Expenditures				Estimated Actual Annual Expenditures

A-1. The Rocketship Alma curriculum follows the California adoption of the Common Core State Standards ("CCSS") for the subject areas of: English/Language Arts (includes Writing), and Mathematics, as well as the state standards for Social Studies, Art and Music and the Next Generation Science Standards. Rocketship has established ELA and Math focus standards – the most rigorous CCSS at each grade level – as the most important markers of success in order to prioritize the focus of instruction while also ensuring that all grade-level standards are addressed in every course. Rocketship Alma operates an inclusion model and therefore this core curriculum will benefit all students including Special Education students.  For EL students, Rocketship Alma will provide additional small group instruction in both math and ELA in order to build language acquisition and to pre-teach or preview content.  Budget Allocation: Core Curriculum	\$24,003 (Other)	curricula. After implement used Core Curriculum but socio-emotional Kimochi all students, including EL model run in our schools. out of Next Generation Scurriculum accordingly. Vof the NGSS, physical scie administer NGSS-aligned. We integrate science inst skills that can be applied to observations, reading ma subjects in various modal special education and Engmethod they respond to be	cruction throughout various mediums so that to subject matter at any time (i.e. recording ups, using timelines). By teaching these core lities, we're helping all students, including glish Learners master the concepts via the best.  Triculum was under budget because of st year.	\$16,873 (Other)
service:  x ALL		service:	School-wide	
OR:  _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		OR:Low Income pupils	sEnglish Learners edesignated fluent English proficient (Specify)	
A-2. To ensure that our students are ready for success on the CAASPP, Rocketship Alma transitioned to computer based, Common Core aligned benchmark assessments. Consistent with our model of data driven instruction, the results of these benchmarks will be used to adjust instruction to ensure that all students are moving towards mastery of the Common Core standards. All students will use these assessments, with appropriate modifications and accommodations provided to qualifying students.  \$11,052 (\$\$11,		assessments. Our student assessments to both gaug comfortable with online a assessments also allowed gather and analyze stude instructional practices to	prioritize student readiness on state ts took regular computer-based benchmark ge their progress and allow them to become assessments. Using computer-based if for teachers and school leaders to quickly nt progress, enabling them to modify better suit student needs. We also invested in nts to help gauge student literacy progress.	\$11,052 (other)
Scope of School-wide		Scope of service:	School-wide	

_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	
A-3. Rocketship Alma students will be provided access to a broad array of content areas. Science and Social Studies instruction will be embedded in either Humanities or Math instruction through the use of thematically integrated, standards-based Understanding by Design (UbD) units. These thematic units provide an anchor for EL students, rooting math and ELA skills in common content. This approach has been shown to build vocabulary and schema among EL students. In accordance with the ELL framework and CCSS, these thematic units will also provide research opportunities to students to perform receptive tasks such as reading research, analytical tasks such as synthesizing sources and productive language functions such as presenting their findings. While all students will benefit from these units, EL students will receive additional support, such as previewing vocabulary and extra preparation for oral presentations, as needed. Students will have access to Physical Education and the Arts through an Enrichment block, as well as adaptive online curriculum and tutoring during their time in the Learning Lab.  All Rocketship Alma teachers hold appropriate credentials and will be assigned to teach in either Humanities or Math/Science classrooms.  Budget Allocation: Certification Costs	\$24,060 (Other)	Students were exposed thumanities and Mathins were honed using the Urhad the ability to experie enrichment.  As of April 2016, 100% of qualified.  Certification costs were because more incoming the state of the st	e instructional programs implemented last year. o science and social studies themes in their struction, through which instructional practices iderstanding by Design framework. Students ence "hands on" science through gardening  f Rocketship Alma teachers were highly- ower than the budgeted amount. This is teachers came to RSA with clear credentials. eed to spend the full amount allocated for	\$8,274 (Other)
Scope of service:  _x_ALL  OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		Foster YouthR	School-wide  sEnglish Learners tedesignated fluent English proficient (Specify)	
A-4. Increase classroom libraries that align to Common Core Rocketship Alma utilizes a Balanced Literacy approach for ELA instruction with a significant focus on Guided Reading. Expanding the	\$24,396 (LCFF-S)	These libraries are CCSS-	gnificant investment in classroom libraries. aligned. A major portion of this investment is in cs, which are innovative literature programs for	\$23,718 (LCFF-S)

breadth and depth of our classroom libraries will ensure that all students have access to a wide variety of texts to meet the different genre requirements in Common Core, as well as ensuring that all students have access to books at their appropriate reading level.  Additionally, we will invest in culturally relevant literature to ensure our libraries are both accessible and engaging to students of all backgrounds and at all reading levels. For EL students, this can be particularly motivating and a useful strategy to engage reluctant or struggling readers. These expanded libraries will also enable us to loan out books for students to take home, so that parents can support reading and language acquisition efforts at home.  Budget Allocation: Classroom Libraries		teaching critical thinking skills while incorporating CCSS standards. These books include fiction and nonfiction, print, hybrid print-digital programs and cover both humanities and math subjects. As noted in our plan, expanded libraries enabled us to loan out books so that Rocketeers can practice reading at home.	
Scope of School-wide x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Scope of service:  _x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
A-5. Increase instructional supplies that assist in the instruction of Common Core  Rocketship Alma has invested in Common Core aligned materials for Math and ELA. With our Math curricula we will focus on teaching math reasoning and logical thinking as well as emphasizing visual learning as a way to help students deeply understand the conceptual underpinnings behind mathematical algorithms. Our ELA curricula will support a deeper focus on the three main genres of narrative, opinion and informational reading and writing while also providing a clear K-5 continuum for craft, language skills, and genre study. All students, including those with an IEP, will access this ELA and math curriculum, with general education and Special Education staff providing appropriate modifications and accommodations to enable students to access this content. Students now need access to additional instructional supplies, such as workbooks, manipulatives and more to complement this existing curriculum and enrich their learning experience.  Budget Allocation: Instructional Supplies	\$26,890 (LCFF-S)	As noted above, RSA continue to invest in CCSS-aligned curriculum. In addition to this curriculum, RSA invested in additional supplies to support this learning, including math manipulatives to support student mastery of content from a concrete to a pictorial to a conceptual understanding of mathematics.	\$33,158 (LCFF-S)

	English Learners edesignated fluent English proficient Specify)			School-wide  SEnglish Learners edesignated fluent English proficient (Specify)	
and technical skills require portions of the new stand number of computers in the Will focus heavily on the Communication standards	e technology to address the Common Core ed in the writing and speaking & listening ards, Rocketship Alma will be increasing the he classroom. In Humanities, this integration common Core writing, research and . In math/science, this integration will focus tical reasoning and justification and problem-	\$41,763 (LCFF-S)	purchased new Chromeb Chromebooks are used in center activities powered programs. They are also	ned computers to replace broken devices and ooks for use in the classroom. These in a variety of ways including highly-personalized I by ST Math, iReady, MyON and other used for whole class activities such as publishing g research and participating in the Hour of Code	\$40,756 (LCFF-S)
Scope of service:	School-wide		Scope of service:	School-wide	
Foster YouthRe	English Learners edesignated fluent English proficient Specify)		Foster YouthR	sEnglish Learners edesignated fluent English proficient (Specify)	
		\$29,700 (other)	technology consultants to increased load of student Additionally, technology	o online CAASPP, RSA invested significantly in one ensure that our systems could handle the its simultaneously taking online assessments. consultants are able to help troubleshoot other hardware (Chromebooks) and software.	\$28,378 (other)
Scope of service:	School-wide School-wide		Scope of service:	School-wide	
	English Learners edesignated fluent English proficient Specify)			sEnglish Learners edesignated fluent English proficient (Specify)	

A-8. Professional Development Fund  Rocketship Alma has a number of veteran Rocketship teachers who express a strong desire to continue honing their craft and developing as professionals. RSA will establish a professional development fund to reward high-performing teachers with additional learning opportunities and to incentivize experienced teachers to continue working at Rocketship where their development is made a priority. With eligible topics including Spanish language study, teaching in an inclusion model, and the Teachers College Reading And Writing Institute, students are sure to benefit from this additional training their teachers will have received.  Budget Allocation: PD Fund		Rocketship Alma offered teachers the opportunity to engage in professional development activities outside the scope of what the school provides. All of our students benefit from this, with our special education population specifically benefiting from inclusion PD. We were significantly under budget for PD Fund. As a result, we will make an extra effort this coming year to help staff find appropriate professional development activities and help them utilize this resource.		\$7,921 (Supplemental Funding)
Scope of School-wide		Scope of service:	School-wide	
x_ALL  OR:  _Low Income pupilsEnglish Learners  _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		_x_ALL OR:Low Income pupil:Foster YouthFOther Subgroups:	sEnglish Learners Redesignated fluent English proficient (Specify)	

With significant changes to state educational practices over the past few years, including Common Core and online Smarter Balanced assessments, RSA school leaders and staff have made major investments to prepare our Rocketeers for success. This has included transitioning to all CCSS-aligned Online Learning Program Suite, purchasing CCSS-aligned instructional materials and adding additional SBAC interim assessments and we have met each of our metrics for this goal. We have added quarterly cumulative assessments aligned to the network scope & sequence map and CCSS to drive instruction, and daily formative assessment resources, and resources for re-assessment after re-teaching to know when our students have mastered a subject and when they are still struggling. While our students have made progress and perform well when compared to their peers, we see a lot of room for growth.

We will achieve this through a continued investment in our Personalized Learning program, which includes use of adaptive online learning programs and small group tutoring to supplement our regular classroom instruction. Because personalized learning occurs across all subjects, students receive the targeted help they need in the subject they need it. Personalized learning not only benefits students who are struggling, but our students who are performing above grade level, and increasing personalized learning was the second highest priority for parents. Increasing Chromebooks access was the second highest priority for teachers and staff, so we will make sure that the full Chromebooks budget is utilized next year. The SSC prioritized this highly as well, and an additional \$15,000 for Chromebooks has been added to the budget. This is particularly for technology in the classroom in addition to the Learning Labs. Additionally, our math instruction will include regular inclusion of math performance tasks in instructional scope & sequence maps, as well as network-aligned unit

ment for literacy teachers to hel seen success with this and will	Ip them throughout the continue this investme	e year with integrating EL instruction into their every nt next year. We have also budgeted funds to conti	rday classroom model. nue to provide additional
Original GOAL from prior year LCAP:  B. School environment will be safe and welcoming for all students  COE only: 9 Local : Specify  Applicable Pupil Subgroups: All students  Related State and/or L 1x_2_3_4_5 COE only: 9 Local : Specify  Applicable Pupil Subgroups: All students			
Expected Annual Measurable Outcomes:    This toddents   This students			
	ear: 2015-16	Actual Actions/Services	
Budgeted Expenditures		Actual Actions/Services	Estimated Actual Annual Expenditures
s ing last safe, lace. lace. lace (Other) s with	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
n es en	ment for literacy teachers to he e seen success with this and will s to our special education stude  welcoming for all students  na  os: All students  nools with similar populations heir children: 88% safe environment to learn:  LCAP Ye  es  Budgeted Expenditures  ent ts ning d safe, nce. vill \$1,800	ment for literacy teachers to help them throughout the essen success with this and will continue this investment is to our special education students because our staff circles to our special education staff circles to our special education staff	welcoming for all students    1x_2_3_4_   COE only:

assessments at the end of every unit.

Scope of service:		Scope of service:	School-wide	
x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthR	sEnglish Learners ledesignated fluent English proficient (Specify)	
B-2. We ensure that school facilities are in good repair through annual inspections aligned with state Office of Public School Construction Facilities Inspection tool. We invest in necessary repairs and upgrades to ensure the school is a safe and welcoming environment for students, families and staff.  Budget Allocation: Building Repairs	\$71,700 (Supplemental Funding)	building maintenance an importance of budgeting this year included general In additional, RSA spent (improvements included in and staff safety concerns	of 15-16 school year, RSA dedicated funds to d repair. As the building ages, we recognize the for preventative maintenance. Repairs needed all upkeep in classrooms.  of 878,431 on Capital Improvements. These installed Controlled Access as a result of parent in the work. We also installed shade structures outside for lunch and enrichment and painted corridor	\$66,054 (building repairs) (Supplemental Funding)  \$78,431 (capital improvements) (Supplemental Funding)
Scope of School-wide		Scope of service:	School-wide	
_x_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		Foster YouthR	sEnglish Learners ledesignated fluent English proficient (Specify)	
B-3. Increase support staff (arrival, dismissal, hourly) In order to continue to strengthen our systems and operations we have decided to invest in additional staff to support daily transition points such as arrival, dismissal, lunch and recess. These transitions represent a significant percentage of behavior issues on campus. By increasing support staff during these transitions, the school will ensure that students are provided with a safe and welcoming environment throughout the day. Students with behavior support needs will benefit from calmer and quieter transitions and additional supervision during this time will enable staff to quickly deescalate any outbursts that occur during this time.  Budget Allocation: Support Staff Salaries	\$152,414 (Supplemental Funding)	the necessary staffing for and dismissal. Support st one of the most necessar especially during lunch, r posted at strategic locati entry to the school without are accompanied by an adismissal procedures, the They also provide a consiparents during these key	nave been a critical investment at RSA, providing our universal breakfast program, lunch, arrival aff are consistently sited by parents and staff as ry investments to ensure smooth transitions, ecess, arrival and dismal. Support staff are ons around the campus to ensure no one gains out an appropriate pass, that all student walkers dult, and that all cars obey the arrival and ereby ensuring greater safety for our students. stent and friendly presence for students and interactions.	\$146,652 (Supplemental Funding)

			were used more efficient	tly.	
Scope of service:	School-wide		Scope of service:	School-wide	
_x_ALL OR:Low Income pupilsFoster YouthReOther Subgroups:(	edesignated fluent English proficient		Foster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	
manage support staff and oversee the daily operations of the school (		\$101,992 (Supplemental Funding)	The Business Operations Manager has been a critical role for improving daily operations on RSA's campus. One of the BOMs main responsibilities is managing support staff and, as mentioned above, we increased support staff hours this year in response to parent and staff concerns about high transition times.		\$100,036 (Supplemental Funding)
Scope of service:	School-wide		Scope of service:	School-wide	
	English Learners edesignated fluent English proficient Specify)		Foster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	

RSA did not meet targets for student and parent feelings toward safety at the school. Part of the reason for this drop could be attributed to new methodology for surveying (distribution of a paper survey to more three times as many students), but we are not allowing ourselves to use this as an excuse. Subsequently, one of our biggest areas of investment is student safety. We have seen returns from our investments in school safety. Our students are responding well to PBIS curriculum, and in the coming school year, we plan to push our school core values to the next level by aligning all incentives and consequences to these values, creating normed definitions for each core value, and further building out students' understanding of each core value, how they can embody it, and why these character skills are important to being successful and happy members of their communities. Social-emotional learning is an ongoing process and we continue to invest in improving our program each year. We also anticipate that this will reduce student disciplinary actions as well. Another investment in safety will be crossguard training. We are allocating \$25,000 for a support staff member to become a trained crossguard and then funds for this person's salary. In addition to safety, we hope this also helps maintain or improve our ADA. Principal Martinez specifically cited this investment for her campus.

We have additional capital improvements budget for RSA, as well and will work with parents and school staff to determine the best use of

these funds. With an aging campus, we recognize the importance of staying on top of regular maintenance, as well as occasional large projects to not only increase the campus aesthetic but also address safety concerns as well. This summer, a shade structure will be installed.

Finally, due to the benefits of investing in staff to support school operations (the BOM and support staff), we will continue investments in these areas next year. These staff are dedicated to ensuring RSA runs smoothly and we will look to further increase their effectiveness and look to improve the roles based on parent and staff feedback.

Original GOAL from prior year LCAP:	C. Improve profic SED students)	C. Improve proficiency in key content areas, overall and for key subgroups (ELA, Math and Science for ELs, SPED and SED students)				Related State and/o  1_ 2_ 3_ 4_x 5  COE only: 9  Local : Specify	6 6 7 8 <u>_x</u>		
Goal Applies to	Schools:			tship Alma					
Coai Applies to	Applicable Pupil Subgroups: All students								
		CY -	2015	5-16			Results unavailable		
Expected		ELA	М	S		Actual			
Annual	CAASPP Overall	43	48	49		Annual			
Measurable	CAASPP EL	SPP EL 25 32 19		Measurable Outcomes:					
Outcomes:	CAASPP SPED	9	32	1		Outcomes.			
	CAASPP SED	39	43	44					
					LCAP Ye	<b>ar</b> : 2015-16			
	Planned	l Act	tion	s/Services		Actual Actions/Services			
			Budgeted Expenditures				Estimated Actual Annual Expenditures		
,			s \$1.050 in (other)	copies of Leveled Libi increasing each stude specific materials. RSA utilizes a suite of topics in math, literad	raries were purchased for ent's opportunity to reach follows to reach students by and typing. Math OLP	d grade and proficiency- at every level and cover	\$54,254 (other)		

Education students, access and benefit from this instructional model as Rocketship Alma operates an inclusion model. In particular, our Special Education students benefits from our Rtl model in which they receive additional Tier II and Tier III tutoring from the general education, special education, Learning Lab and paraprofessional staff. In addition, our adaptive Online Learning Programs are able to adapt to each student's level, ensuring that all aspects of our instructional program are appropriately differentiated for our Special Education students.  Budget Allocation: Core Curriculum, Leveled Libraries, Online Learning Programs			category were used to pu curriculum purchases are	each student typing. The expenditures in this curchase licenses for the school year. All e Common Core-aligned.	
Scope of service:	School-wide		Scope of service:	School-wide	
_x_ALL OR:Low Income pupilsFoster YouthReOther Subgroups:(			_x_ALL OR:Low Income pupilsFoster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	
levels 1 and 2 and into lev We believe that the most with a high EL population the curriculum and to tead embed ELD principles acro (Guided Language Acquisi to provide additional instr ELD will focus on developi academic vocabulary in Er Humanities block when EL and provided with explicit ELs who are not making Si instruction as well as ELD who are also ELs may have		\$5,000 (Title III)	trained on the GLAD stra the new ELD framework embedded in all parts of engage in appropriate an GLAD training costs are d who need to be trained.	with Project GLAD to ensure all teachers are tegies for ELD instruction and are familiar with developed by the CDE. These practices are instruction so that EL RSA students always ad accessible instruction.  Rependent upon the number of new teachers Alma had several new teachers who had to several, driving up the cost.	\$13,975 Title III
Scope of service:	School-wide		Scope of service:	School-wide	

ALL OR:Low Income pupils _x_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthR	s _x_English Learners redesignated fluent English proficient (Specify)	
C-3. Maintain Class Size Reduction  Teachers are the most critical ingredient for success at Rocketship.  Students receive personalized instruction through targeted small group instruction and effective whole group instruction led by highly qualified teachers. In order to deepen the impact of our teachers and further personalize instruction, we will be maintaining class size reductions originally initiated in the 2014-15 school year. This class size reduction enables teachers to pull even smaller groups for small group instruction. The reduction will also be particularly beneficial for our Special Education and English Learner populations who will have more frequent access small group instruction and will learn in even smaller, more targeted group settings.  Budgetary Impact: Maintain Class Size Reduction	\$246,921 (Supplemental Funding)	In 2014-15, RSA reduced class sizes by an average of 2 students per class by admitting fewer new students and by refraining from backfilling departures in the upper grades. In 2015-16, we were committed to maintaining these reductions. We continue to see more personalized attention for students, more targeted small group groupings and less congestion during peak events such as the morning launch ritual, hallway transitions, lunch, recess and enrichment. Parents appreciate the smaller class sizes as well and show interest in maintaining these reductions. Our budgetary impact of reducing class size was much lower than anticipated. Our creative use of staffing helped to minimize the financial implications of smaller average classes while providing students with that increased attention. We have adjusted our budget for next year in accordance with what we saw this year.		\$62,049 (Supplemental Funding)
Scope of service:  x ALL  OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthR	School-wide  School-wide  School-wide  School-wide	

Our Personalized Learning model is the cornerstone of Rocketship Alma's educational program, but as technology and research on effective practices grows, RSA is committed to adapting our programs. Now that the CCSS-transition is complete and teachers are comfortable with the curriculum, we are looking forward to investing more resources in innovating our personalized learning model next year, which includes modifying our OLP suite as necessary.

Rocketship continues to see great benefits from our partnership with Project GLAD for ELD training for teachers. Our teachers regularly cite this as highly influential to their daily practices in the classroom and their growth as professionals. We will continue to invest in GLAD training for new staff and invest our time in deepening our understanding of the ELD framework. Since we have seen through CAASPP results that despite performing well against their California peers, our EL students still lag behind their non-EL counterparts. We have budgeted additional funds for ongoing PD targeted at Literacy teachers.

LCFF funding as allowed us to maintain class-size reductions first implemented three years ago. Over this period, the school environment is
less congested and staff are better able to address problems with fewer students. Our teachers similarly note that they are better able to
reach all students in their classes and have had fewer classroom disruptions since class size reductions took effect. Most grades at RSA are
below the 28:1 class-size target. Keeping classes small is the top priority for staff and parents. Both parents and staff also feel that
increasing funds for ISE programming is a high priority as well, and ranked it third.

Original					Related State and/o	r Local Priorities:
GOAL from				1 2 3 4 <u>x</u> 5	5 6 7 8	
prior year	D. Build teacher capacity to support timely reclassification.			COE only: 9		
LCAP:					Local : Specify	
20711 .	Cabaalaa Daalaatabia Alaaa				Local . Opcomy	
Goal Applies to:	Schools: Rocketship Alma					
	Applicable Pupil Subgroups. A	ll students				
	i) Reclassification rate: 7.8%		Actual	Results unavailable		
Annual (	ii) Annual progress on CELDT (AMAO 1): 79.2%		Annual			
Measurable			Measurable			
Outcomes:			Outcomes:			
o diconnoc.	LCAP Year: 2015-16					
				Λ αξιια Ι Λ α	4: /C - m :	
Planned Actions/Services			Actual Actions/Services			
		Budgeted				Estimated
		Expenditures				Actual Annual
		Experialitates				Expenditures
	oport of Goal A above, Rocketship Alma's					
	l be grounded in research based, Common Core		·	•	ooth print and digital. New	
_	s through the combination of these standards		copies of Leveled Libraries were purchased for the Learning Labs, increasing each student's opportunity to read grade and proficiency-			
	y instructional strategies that we will move all of proficiency in key content areas. As described in		specific materials.	ent's opportunity to reac	i grade and proficiency-	
	structional practices include personalization,		specific materials.			
	driven instruction, Response to Intervention		RSA utilizes a suite of	OLPs to reach students	at every level and cover	
_	ion. All students, including our Special	See C-1	topics in math, literacy and typing. Math OLPs include ST Math,  See C-1			See C-1
Education students, access and benefit from this instructional model as			Dreambox and iReady. Our literacy OLPs are Lexia, myON, and iReady.			
Rocketship Alma operates an inclusion model. In particular, our Special				o teach student typing.		
Education students benefits from our Rtl model in which they receive				o purchase licenses for t	•	
additional Tier II and Tier III tutoring from the general education, special education, Learning Lab and paraprofessional staff. In addition,			curriculum purchases	are Common Core-align	ieu.	
	ning Lab and paraprofessional staff. In addition, arriving Programs are able to adapt to each					
Student 3 level, chisunin	ent's level, ensuring that all aspects of our instructional program					

are appropriately differentiated for our Special Education students.				
Budget Allocation: Core Curriculum, Leveled Libraries, Online Learning Programs, Response to Intervention				
Scope of School-wide		Scope of service:	School-wide	
ALL		ALL		
OR: Low Income pupils _x_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			sEnglish Learners tedesignated fluent English proficient (Specify)	-
D-2. Our goal is to help our EL students make rapid progress out of levels 1 and 2 and into levels 3 and higher on the CELDT Assessment. We believe that the most effective instructional approach for a school with a high EL population is to embed ELD principles in all aspects of the curriculum and to teach explicit ELD during a portion of the day. To embed ELD principles across all subjects, we work with Project GLAD (Guided Language Acquisition Design) to teach our teachers methods to provide additional instructional support to EL students. Our explicit ELD will focus on developing oral language, grammatical constructs and academic vocabulary in English. This period will take place during the Humanities block when EL students may be leveled by English fluency and provided with explicit ELD instruction. In the Rtl tutoring program, ELs who are not making Significant Gains may receive Literacy instruction as well as ELD as appropriate. Special Education students who are also ELs may have a particularly challenging time acquiring English language. In these cases, we provide Tier II and Tier III tutoring in small group or 1:1 settings.	See C-2	trained on the GLAD stra the new ELD framework embedded in all parts of engage in appropriate an GLAD training costs are of who need to be trained.	with Project GLAD to ensure all teachers are tegies for ELD instruction and are familiar with developed by the CDE. These practices are instruction so that EL RSA students always and accessible instruction.  Ilependent upon the number of new teachers Alma had several new teachers who had to s year, driving up the cost.	See C-2
In addition to our core instructional strategies, we employ a number of essential actions in unique service of our EL students. Many of these actions, such as the GLAD professional development, are specifically designed to ensure EL students attain English proficiency and meet the same challenging content as other students.				
Budget Allocation: Staff Training (GLAD)				

	_x_English Learners edesignated fluent English proficient Specify)		Foster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	
Students receive personal instruction and effective verseachers. In order to deepersonalize instruction, woriginally initiated in the 2 enables teachers to pull einstruction. The reduction Special Education and Eng	icical ingredient for success at Rocketship. ized instruction through targeted small group whole group instruction led by highly qualified pen the impact of our teachers and further e will be maintaining class size reductions 2014-15 school year. This class size reduction wen smaller groups for small group in will also be particularly beneficial for our clish Learner populations who will have more up instruction and will learn in even smaller, ngs.	See C-3	by admitting fewer new sidepartures in the upper maintaining these reduct attention for students, management of the students of the smaller class sizes as reductions. Our budgeta than anticipated. Our crefinancial implications of students of the students of the smaller class sizes as reductions.	class sizes by an average of 2 students per class students and by refraining from backfilling grades. In 2015-16, we were committed to cions. We continue to see more personalized nore targeted small group groupings and less events such as the morning launch ritual, n, recess and enrichment. Parents appreciate well and show interest in maintaining these ry impact of reducing class size was much lower eative use of staffing helped to minimize the smaller average classes while providing students attion. We have adjusted our budget for next what we saw this year.	See C-3
Scope of service:ALL OR:Low Income pupils	School-wide  _x_English Learners edesignated fluent English proficient		Foster YouthR	School-wide  School-wide  School-wide  School-wide  School-wide	

Our Personalized Learning model is the cornerstone of Rocketship Alma's educational program, but as technology and research on effective practices grows, RSA is committed to adapting our programs. Now that the CCSS-transition is complete and teachers are comfortable with the curriculum, we are looking forward to investing more resources in innovating our personalized learning model next year, which includes modifying our OLP suite as necessary. These investments particularly benefit our ELs by being able to offer them material at their level of English proficiency. The interventionist position was able to help our EL and Special Ed students in particular.

Rocketship continues to see great benefits from our partnership with Project GLAD for ELD training for teachers. Our teachers regularly cite this as highly influential to their daily practices in the classroom and their growth as professionals. We will continue to invest in GLAD training for new staff and invest our time in deepening our understanding of the ELD framework. Since we have seen through CAASPP

results that despite performing well against their California peers, our EL students still lag behind their non-EL counterparts. We have budgeted additional funds for ongoing PD targeted at Literacy teachers.

LCFF funding as allowed us to maintain class-size reductions first implemented three years ago. Over this period, the school environment is less congested and staff are better able to address problems with fewer students. Our teachers similarly note that they are better able to reach all students in their classes and have had fewer classroom disruptions since class size reductions took effect. Most grades at RSA are below the 28:1 class-size target. Keeping classes small is the top priority for staff and parents. Both parents and staff also feel that increasing funds for ISE programming is a high priority as well, and ranked it third. Our ELs particularly benefit from reduced class sizes because they have more personal attention from both their classroom teachers and during any small-group tutoring they may receive in the Learning Lab.

Original GOAL from prior year LCAP:	E. Parents and children are engaged and committed to their education		Related State and/or Local Priorities:  1 2 3_x_ 4 5_x_ 6 7 8  COE only: 9 10  Local : Specify			
Goal Applies t	Schools: Rocketship Alma Applicable Pupil Subgroups: All students					
Expected Annual Measurable Outcomes:	Frequency of Parent-teacher conferences: at least 3x/year Frequency of community meetings: at least 5 meetings/year Parents are satisfied with the relationship with their child's teachers: 74% School ADA: >95% % of Chronic absenteeism (missing 18+ days of school): 10.0%	Actual Annual Measurable Outcomes:	Frequency of Parent-teacher conferences: at least 3x/year: 3 conferences Frequency of community meetings: at least 5 meetings/year: 12 meetings Parents are satisfied with the relationship with their child's teachers: 88% School ADA: 95.1% % of Chronic absenteeism (missing 18+ days of school): 13.48%			
	LCAP Year: 2015-16					
	Planned Actions/Services		Actual Actions/Services			

#### Planned Actions/Services Actual Actions/Services Estimated **Budgeted Actual Annual Expenditures Expenditures** E-1. Parent involvement is critical to the academic success of Parent engagement is one of the cornerstones of Rocketship Alma Rocketship Alma students and the overall success of RSA. Rocketship educational plan. RSA provides frequent opportunities for parents to Alma already has key strategies of parent engagement including: engage with school staff. In 2015-16, RSA has hosted/schedule to host Parent leaders. These individuals will help lead various 12 community meetings and parent coffees, averaging over one \$23,039 \$25,824 activities at school as well as be key liaisons within the opportunity per month for parents to interact with Principal Martinez (LCFF-S) (LCFF-S) and other key staff. Additionally, RSA teachers initiated their own community teacher cafecitos this year. RSA encourages frequent connection of **School community events.** These events include community meetings, exhibition nights, and other school events. A high families to staff, families to each other, and the school community to the percentage of participation demonstrates a deep parent greater neighborhood community. Parents frequently lead these efforts

engagement and commitment to Rocketship Alma.  • Parent volunteers. Rocketship Alma parents will be encouraged to volunteer at the schools to help tighten the link between the families and the school as well as assist RSA teachers and staff with various school operations. These activities will vary widely but will include classroom assistance, translating documents, administrative assistance, and assisting in special school events.  Having families deeply engaged in a school community benefits all students. For our Special Education students, this deep connection and frequent contact enables school staff to better align services, respond to students' changing needs and support families to provide instructional and behavioral coaching at home		along with school staff, ti leaders.	hereby building their own skills as community	
Budget Allocation: Parent Appreciation & Materials  Scope of School-wide		Scope of service:	School-wide	
_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	
E-2. Enrichment Coordinators  Enrichment is a critical component of a students' education at Rocketship. In addition to aligning with CCSS standards, time spent in the Enrichment Center provides students with fun and engaging activities that increase their focus and commitment during core instruction. The Enrichment Center Coordinators provide students with the opportunity to engage in physical education, art, and various other enrichment activities. The Coordinators play a critical role in strengthening school culture. Importantly, enrichment also provides an opportunity for students to excel and show off talents that may not be immediately apparent in a general education setting. For our Special Education students, this can be an especially motivating and engaging portion of their day.  Budget Allocation: Enrichment Coordinators	\$129,171 (Supplemental Funding)	Rocketship Alma offered Spanish, drama and physical education enrichment options. Students and parents report high satisfaction with these offerings. RSA had been offering art instead of drama, but after receiving a lot of parent feedback requesting drama, switched. Principal Martinez noted that students are developing important life skills of being able to creatively express themselves and present in front of a large group and is happy with the switch.		\$125,904 (Supplemental Funding)
Scope of School-wide		Scope of service:	School-wide	

_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthR	sEnglish Learners tedesignated fluent English proficient (Specify)	
E-3. Increase Field Trip Budget Field Trips provide an important opportunity to both deepen students' learning and increase engagement. Many of the field trips taken are science and/or social studies related, enabling teachers to integrate the learning into their thematic units back in the classroom. In addition, parents often attend field trips with their students, thereby increasing parental engagement as well.  Budget Allocation: Field Trips	\$33,000 (other)	RSA students were able to go on many field trips due to the investment in this area. Field trips allow students to apply concepts learned in class to the real world, as well as expanding both the content and geographic area to which our students are exposed. The cornerstone of our field trip program is fourth and fifth grade overnight trips. Our fourth graders attend Vida Verde for an overnight science trip. Our fifth graders take part in a week long science camp at Yosemite. For many of our students, this trip is often the first time they spend significant time away from their homes, preparing them for middle school the following year. Our younger students went to Levi's Stadium, the Pumpkin Patch and Monterey Aquarium.		\$30,065 (other)
Scope of School-wide School-wide		Scope of service:	School-wide	
x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthR	sEnglish Learners tedesignated fluent English proficient (Specify)	
Rocketship's Office Managers are the face of the school to students and families. Office Managers oversee much of the communication that goes directly to families and coordinate many parent engagement efforts, including parent volunteerism and community events. Office Managers are critical to our efforts to engage families in their children's learning and the school community.		entering the office, the O this position is crucial to coordinating enrollment responsibility this year fo Further, as controlled acc	ten the face of RSA. The first contact when DM has many roles and maintaining funding for the success of the school. In addition to and parent engagement, our OMs have added or coordinating Immigrant family supports. cess was installed, all Visitors must go through importance of this role for keeping the campus	\$72,276 (Supplemental Funding)
Scope of School-wide School-wide		Scope of service:	School-wide	

_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent EnglishOther Subgroups:(Specify)			_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	absences with the guard training with Rocketship Alma child's education provided a formathanges and feel Our parents, staf	te hopes of eliminating sill not only improve safet increased the formal roat, this year RSA added neal recommendation to Rd more empowered not off and school site council	the exception of chronic absenteeism. We are working with parents to get to some of these to make it easier for Rocketeers to get to school. We are confictly but attendance rates as well.  The second parent engagement this year. While always promoting active participate as responsibilities to the School Site Council. The SSC met four times, and for ocketship for how LCFF supplemental funds should be used. Parents have beenly in their child's education, but the public education system as a whole.  I see the value in field trips, particularly in order to keep students engaged. It is the SSC, and we will allocate an additional \$10,000 for field trip budget next.	tion by parents in their or the first time ever, een excited by these encreasing the field trip

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

### Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Rocketship Alma is located in San Jose Unified School District where the enrollment of unduplicated pupils is under 55% and does not qualify for Concentration funding. RSA is expected to have an unduplicated pupil population of 92.7%. RSA's estimated supplemental grant for 2016-17 is expected to be \$695,149. Rocketship Alma plans to expend these funds on maintaining personalized learning, maintaining class size reduction, investing in classroom libraries, increased support staff, a business operations manager, facility repairs, professional development, data-driven instruction, enrichment and field trips.

The majority of the school's population is low income, where many of these school-wide initiatives will be a great benefit to these low income students. The use of supplemental funds, while school-wide initiatives, are particularly beneficial for Rocketship Alma's unduplicated population as follows:

- Personalized Learning. Rocketship Alma's instructional model is built on the foundation of personalization. Our unduplicated students, in particular, benefit from our investments in the Learning Labs and RtI curriculum because our model ensures each student is receiving daily instruction specific to his or her needs. Through our suite of Online Learning Programs and Leveled Libraries, each student is exposed to material at his or her level each day. Investments in Chromebooks and related materials with our LCFF funds are used to maintain our Learning Labs and creating a positive academic environment for all students, particularly our unduplicated students who are most at-risk of failing.
- Class size reduction. Rocketship Alma's instructional model is built on the foundation of personalization. We believe that targeted small group instruction and 1:1 tutoring are the most effective ways to ensure that all students are moving towards proficiency. For our unduplicated population, and particularly our EL students and Special Education students, targeted small group instruction ensures that a student is able to receive specific language instruction and they are able to further develop their language proficiency through re-tells, explicit vocabulary lessons, and a small group focus on letters, word patterns, spelling, blends, sounds, etc. In addition, during small group guided reading time, staff will provide an EL center, which will be focused on specific language activities (picture cards, writing, vocabulary development, etc.) that are targeted to specific categories of students based on level of progress. By reducing class size, we will ensure that our unduplicated population receive even smaller group instruction and increased attention from their highly-qualified teacher.
- **Increased support staff.** We know that our unduplicated population, and particularly our socio-economically disadvantaged students, can benefit from a high level of engagement with positive adult relationships throughout their school day. This investment in additional

support staff will ensure that during critical transition points such as arrival, dismissal, lunch and recess, our unduplicated population is supported by adults who are ensuring they are provided with a safe and welcoming environment throughout the day.

- Teacher professional development. All students benefit from highly trained and highly motivated teachers. RSA invests heavily in teacher professional development through over 200 hours during the school year that are devoted to PD through Thursday minimum days. All students, including unduplicated students, benefit from this investment. Further, these professional development opportunities are geared towards content most relevant to our unduplicated population, including Spanish language immersion, teaching in a special education inclusion model, and advanced EL instruction. The costs for this additional PD time is covered by supplemental funds.
- Data-driven instruction. Because of the importance of data to our RtI model, RSA will be a data-driven school. Students are assessed using CAASSP, NWEA MAP, STEP and CELDT. Staff are trained on how to interpret test data, and are engaged in critical analysis of the data quarterly during data days. This helps teachers determine how the school can address any performance deficiencies or negative data trends. The data analysis will be tied to professional development on instruction, so that teachers can enhance their understanding of student performance in light of normative data, and modify their instructional designs accordingly. In this way, staff will continuously be challenged to rethink current pedagogical practices to meet the changing needs of students. Our focus on continual assessment and modification of instructional practices helps our EL and special education students in particular as their needs are addressed quickly and with data-backed reasoning.
- Enrichment coordinators. Enrichment is a critical component of our unduplicated students' education. In addition to aligning with CCSS standards, time spent in the Enrichment Center provides students with fun and engaging activities that increase their focus and commitment during core instruction. The Enrichment Center Coordinators provide students with the opportunity to engage in physical education, art, and various other enrichment activities that our unduplicated students may not otherwise be able to access. The Coordinators play a critical role in strengthening school culture. RSA will bring in outside consultants, such as gardening, to teach students skills beyond the areas of expertise of the Enrichment Center Coordinators.
- **Field trips.** Field trips provide an important opportunity to both deepen students' learning and increase engagement. Many of the field trips taken will be science and/or social studies related, enabling teachers to integrate the learning into their thematic units back in the classroom. In addition, parents often attend field trips with their students, thereby increasing parental engagement as well. Importantly, field trips provide real-life experiences that our unduplicated students may not otherwise experience, enriching their education and creating engaging learning opportunities. Our fifth grade students will attend a week-long camp near Yosemite National

Park, exposing many of our unduplicated students to nature for the first time.

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

# 17 %

Alma's supplemental grant expenditures in 2015-16 is expected to be \$158,554. The estimated supplemental grant funding for RSA in 2016-17 is estimated to be \$695,149which is an 11.4% increase from this year or \$71,301 in additional funding for our unduplicated pupils. Services for unduplicated students must increase by 17%.

Maintaining class size reduction and staffing investments are the primary contributors in increased services as a result of increased funding. Since 2013-14, we have enjoyed an average class size of two fewer students as a result of LCFF funding. We intend to maintain this 28:1 ratio as funding allows. RSA's instructional model is built on the foundation of personalization. We believe that targeted small group instruction and 1:1 tutoring are the most effective ways to ensure that all students are moving towards proficiency. For our unduplicated population, and particularly our EL students, targeted small group instruction ensures that a student is able to receive specific language instruction and they are able to further develop their language proficiency through re-tells, explicit vocabulary lessons, and a small group focus on letters, word patterns, spelling, blends, sounds, etc. Our investment in personalized learning, through our Learning Labs, which include adaptive online learning programs, technology and leveled libraries, makes state-of-the-art instructional tools available to our students who need it most. In addition, during small group guided reading time, staff will provide an EL center, which will be focused on specific language activities (picture cards, writing, vocabulary development, etc.) that are targeted to specific categories of students based on level of progress. By reducing class size, we will ensure that our unduplicated population receives even smaller group instruction and increased attention from their highly qualified teacher. The commitment to data-driven instruction at RSA, through continual assessment and teacher data training, ensures that our efforts in the Learning Lab and small group instruction are effective. By collecting and analyzing data, we are able to determine in which areas our students are excelling and in which areas they need additional help. Additionally, RSA will invest in our enrichment center coordinators, support staff, to ensure greater oversight of student

have access to greater selection of enrichment offerings. Our investments in classroom libraries, instructional supplies, student computers, and field trips are of particular benefit to our unduplicated students, as they would typically not be able to access such materials or experiences on their own. Many of our unduplicated students do not have access to robust home libraries or home computers so these additional investments provide students with services they would otherwise not access.

#### LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).

- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

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